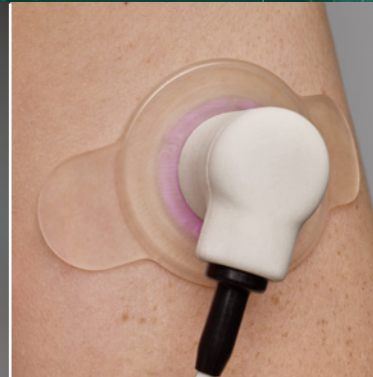


HIGH TECH CAMPUS

EINDHOVEN

# CAMPUS COMPANIES



TURNING TECHNOLOGY INTO BUSINESS

Companies



Companies



# Companies



Companies



## Shops



Albert Heijn

## Restaurants



OKINAWA

## Services & Facilities



Brabant-Zuidoost



The Power of Possibility



## Sport Facilities



Fysio Company Care



## Companies

### 3D-T

[www.axxem.nl](http://www.axxem.nl)

3D-T Information Technology for processing spacetime data. Axxem develops the 3D-T system for acquisition and analysis of time-stamped spatial data. Data from inspections, surveys, IoT devices and images are imported in real-time to detect trends, relations and anomalies using AI and machine learning. Performance parameters are displayed graphically in dashboards, time-charts, 2D maps, and digital twins of physical installations. The system is designed to help organizations to monitor performance of their assets, check compliance to service level agreements and automatically control connected devices. The software is developed as microservices which can be deployed on low-cost edge devices such as Raspberry PI or on large scale Kubernetes clusters.

### 3-T

[3t.nl/en/](http://3t.nl/en/)

3T develops, supplies, innovates and supports customer specific solutions in the field of electronics and embedded systems for professional applications. With around 100 employees we are one of the larger design houses in The Netherlands, working in domains like high tech systems, healthcare, semiconductor and robotics. Together with our customers we develop state of the art systems, starting from specification all the way to production, working in close cooperation to make sure that the product meets the requirements on functionality, quality, producibility and cost price.

### 5G HUB

[www.5ghub.nl](http://www.5ghub.nl)

Faster traffic in the city. Better quality of life. A safer feeling. The next generation of mobile internet - 5G - is going to change The Netherlands. The technology is still under development, but it is already possible to get started. At the 5G Hub in Eindhoven. 5G Hub in Brainport Eindhoven is a collaboration between Brainport Development, High Tech Campus, Ericsson, and VodafoneZiggo. They research and test the possibilities of new technologies. And they stimulate their innovative applications. This not only concerns 5G, but also, for example, artificial intelligence, virtual reality, augmented reality, blockchain and photonics.

### Aalberts

[www.aalberts.com/am](http://www.aalberts.com/am)

Our technology group Aalberts advanced mechatronics delivers leading-edge innovative, tailor-made and future-proof technologies, enabling the roadmaps and manufacturing challenges of high-tech customers. We are specialised in vibration isolation, ultra-precision frames and high purity fluid and gas systems for semicon efficiency. Our divisional office is located at High Tech Campus Eindhoven. Visit Aalberts advanced mechatronics website to learn more.

### Act Right

[www.actright.nl](http://www.actright.nl)

Why Act Right: Climate change, earthquakes in Groningen, air pollution, they are major sustainability challenges which we face in the Netherlands and have to deal with. How nice would it be to enter these assignments jointly with governments, businesses and citizens. Why is it not possible to spontaneously achieve that togetherness to let it come? This is partly due to differences in interests and context and the lack of a supported approach. Act Right creates with strategic partners and local stakeholders partnerships. Of common interests and goals, we create the realization power to achieve these to accomplish tasks.

### AI Innovation Center

[www.hightechcampus.com/ai](http://www.hightechcampus.com/ai)

The AI Innovation Center is an open innovation facility founded by High Tech Campus Eindhoven, Philips, Signify, ASML and NXP. Our mission is to industrialize Artificial Intelligence technologies in the bigger Brainport Eindhoven region. To achieve this mission, the AI Innovation Center brings together technology companies, platform & service providers, research & educational institutes and other relevant ecosystem partners in a shared facility. In this hub, located in the heart of Europe's smartest square kilometer, partners work together on challenges, share knowledge and accelerate AI applications in an open innovation environment.

### AirBliss+

[www.airblissplus.com](http://www.airblissplus.com)

We have a mission to mitigate the detrimental & chronic impact of today's global air pollution. With our patented innovations and breakthrough mask component designs, we are accelerating to bring our safe and smart solution to the largely untapped consumer market for individual respiratory protection.

### Aircision

[www.aircision.com](http://www.aircision.com)

Sustainability is a high priority for our company. Giving people access to better communication will allow everyone to exchange more information. If we can provide high-speed connectivity to everyone, not only do we contribute to a better infrastructure, we could play a part in reducing inequalities. To take a sustainable approach in running our own company, we conduct smart material assessments to identify environmentally friendly components.

### Alltrons

[alltrons.com](http://alltrons.com)

Alltrons B.V. is a start-up with the focus of getting pressure-sensitive keyboards in the hands of consumers and professionals. The company is a result of a research and development firm that created a new analog input technology. This is done by combining industry standard mechanical keyswitches with inductive sensors.

## Companies

### AlphaBeats

[www.listenalphabeats.com](http://www.listenalphabeats.com)

AlphaBeats, founded in 2019, is an Eindhoven-based deep-tech venture that uses Philips neurofeedback technology and implicit learning to lower stress by a factor of three by listening to whatever music you like as little as 10 minutes per day. AlphaBeats directly improves quality of life, making users feel more fit and healthy and giving them a higher level of resilience. AlphaBeats is located in the middle of the smartest square kilometer of the world: The High Tech Campus Eindhoven, The Netherlands. Within this ecosystem, AlphaBeats works together with several partners in the fields of customer health and well-being. Since early 2020, AlphaBeats also has a strategic partnership with a leading healthcare partner in Berlin, the worldwide hub for healthcare and medical innovations.

### Amaris

[www.amaris.com](http://www.amaris.com)

Amaris consulting stands beside all businesses to help them shape and drive their transformation journey always at the forefront of innovation. We believe that innovation has always and will continue contributing to progress. We think technology is enhancing human interactions and activities. We exist to reinvent and transform industrial and economic models combining strategy, science and technologies. We care only about our client's expectations. Agility and flexibility allow us to permanently adapt our offer to match with our customers' needs. We do not only deploy industrial standards but always create original dedicated methodologies and solutions. We therefore gather together the best of talent in all areas of expertise. We also invest in research to stay ahead of uses to come and anticipate changes. Amaris consulting is developing centers of excellence and production across the globe allowing us to deliver the same level and quality of service in all markets.

### ams

[www.ams.com/en/ams-start](http://www.ams.com/en/ams-start)

Leading manufacturers around the globe rely on ams' sensing know-how for advanced systems design. For ams, "Sensing is Life", and our passion is in creating the sensor solutions that make devices and technology smarter, safer, easier-to-use, and more eco-friendly. ams' sensor solutions are at the heart of the products and technologies that define our world today; from smartphones and mobile devices to smart homes and buildings, industrial

automation, medical technology and connected vehicles. Our products drive applications requiring small form factor, low power, highest sensitivity and multi-sensor integration. We offer sensors (including optical sensors), interfaces and related software for consumer, communications, industrial, medical, and automotive markets.

### AM systems

[www.amsystems.nl](http://www.amsystems.nl)

We give you the tools to create next-gen AM systems. AMSYSTEMS is a development and supply partner for industrial AM printing technology, providing disruptive hardware & software solutions to SLA/DLP printer builders and industrial end-users. Find out how we can help you. AMSYSTEMS industrial exposure and recoating modules, software (APC) solutions and IP licenses are enabling the required steps towards digital production and mass-customization, disruptively improving the production capabilities and quality of the stereolithography (SL), resin-based 3D printing processes.

### Analog Devices

[www.analog.com/en/index.html](http://www.analog.com/en/index.html)

Analog Devices, Inc. (NYSE: ADI) is a global Semiconductor company headquartered in Massachusetts, USA. ADI defines innovation and excellence in signal processing. ADI's analog, mixed-signal, and digital signal processing (DSP) integrated circuits (IC) play a fundamental role in converting, conditioning, and processing real-world phenomena such as light, sound, temperature, motion, and pressure into electrical signals to be used in a wide array of electronic equipment. We collaborate with our customers to define the very best in the quality of the user experience. That means the clearest image, crispest sound, and optimum interface, size and performance in thousands of entertainment, medical, communications, industrial and other applications.

### Antenna Company

[www.antennacompany.com](http://www.antennacompany.com)

Antenna Company is an antenna systems provider that delivers high performance 2D and 3D solutions based on advanced materials, proprietary design principles and RF system expertise. Our patented technology results

in clearly differentiated performance over conventional antenna solutions in the market. Our mission is to solve difficult antenna system issues for existing and next generation wireless standards. We provide standard and customized solutions to leading OEMs and ODMs for Wi-Fi, GPS, Cellular and other wireless technologies. Antenna Company has a design center in the Netherlands with sales offices in the US and Asia. The company is headquartered in Willemstad, Curacao.

### Anteverta MW

[www.maurymw.com/anteverta](http://www.maurymw.com/anteverta)

From our offices in Eindhoven, the Netherlands, we offer measurement and modeling device characterization services to European and international customers, with an emphasis on high-speed nonlinear load pull and behavioral modeling. Systems and solutions based on Anteverta IP are available from Maury Microwave Corporation.

### ASML

[www.asml.com](http://www.asml.com)

ASML is one of the world's leading providers of lithography systems for the semiconductor industry, manufacturing complex machines that are critical to the production of integrated circuits or microchips. Headquartered in Veldhoven, the Netherlands, ASML designs, develops, integrates, markets and services these advanced systems, which continue to help our customers – the major chipmakers – reduce the size and increase the functionality of microchips, and consumer electronic equipment.



## Companies

### Astrata

[www.astrata.eu](http://www.astrata.eu)

Astrata Europe, is a wholly owned subsidiary of Astrata Group Private Limited. Formerly known as Qualcomm, for over 25 years Astrata delivers added value solutions for more effective fleet management for transport and logistics companies of all sizes, enabling them to provide safe, sustainable and cost-effective transport and logistics services. Having the broadest range of the telematics services anywhere with proven, highly robust and reliable products and mobile units being shipped to over 500 customers in Europe alone, Astrata provides both the vital facts needed for optimization of fleet efficiency and cost reduction, as well as the IT consultancy for seamless integration of telematics with other back-office systems.

### Audiodo

[www.audiodo.com](http://www.audiodo.com)

Who we are: We're Audiodo. We're a jolly group of innovators disrupting the standards of the audio electronics industry. The core of our character is rooted in a belief that good enough is never enough. Our motivation is a passion for audio and a stark belief that everyone should have the chance to enjoy sound that has been perfected for them. Our team is made up of choir singers, analog synth programmers, and hip-hop producers. Not all of us can play an instrument, but all of us know how to blend artistry with technology.

### AutoFill Technologies

[www.autofilltech.com](http://www.autofilltech.com)

AutoFill is a deep tech meets hard tech company revolutionizing object inspections with an initial focus on the automotive and rail industries. Led by experienced founders and a world-class engineering team, AutoFill is backed by leading investors from Innovation Industries, Deeptech Labs (a highly coveted accelerator initiated by ARM and The University of Cambridge amongst others), Rick Belluzzo, former COO of Microsoft, and Bram Schot, former CEO of Audi. Currently, the vast majority of object inspections in these sectors are performed by humans. Existing automated solutions, meanwhile, are costly and require substantial space and infrastructure to function. AutoFill, born out of research, has pioneered a solution combining vision technology with multisensor data fusion to identify anomalies and increase the accuracy of quality standards.

### Autoscriber

[www.autoscriber.com](http://www.autoscriber.com)

Reimagining patient consultations in healthcare by automating knowledge extraction from speech and text. AI-powered speech recognition and natural language processing technologies to automate and enhance administration for physicians, paving the way for the future of healthcare. Our mission is to improve the healthcare experience for both physicians and patients. With the help of our software, we hope to reduce the administrative burden on medical professionals, free up time to spend caring better for patients and enhance capabilities along the entire healthcare supply chain. A Cape AI Venture.

### Avanade

[www.avanade.com/nl-nl/home](http://www.avanade.com/nl-nl/home)

Avanade helps clients realize results in a digital world through business technology solutions, cloud and managed services that combine insight, innovation and expertise focused on Microsoft technologies. Our people have helped thousands of organizations in all industries improve business agility, employee productivity and customer loyalty. Avanade combines the collective business, technical and industry expertise of its worldwide network of experts with the rigor of an industrialized delivery model to provide high quality solutions using proven and emerging technologies with flexible deployment models—on premises, cloud-based or outsourced. Avanade, which is majority owned by Accenture, was founded in 2000 by Accenture LLP and Microsoft Corporation and has 29,000 professionals in more than 20 countries.

### AvoxT

[www.avoxt.com](http://www.avoxt.com)

AvoxT is creating advanced technologies for extremely efficient hydrogen production. We believe every one of us needs to take action now in the race against climate change. All industries need to decarbonise as quickly as possible. We believe hydrogen is THE alternative to fossil fuels. Our vision is that hydrogen becomes cheaper than fossil fuels so that every industry will accelerate to a net-zero economy. We are taking our action to accelerate decarbonisation by making green hydrogen a cheaper alternative to fossil fuels. We do that by developing the most efficient electrolyser platform for industrial purposes. It will be used to make hydrogen from green energy to power chemical and steel industry, and heavy transport.

### Axelera AI

[www.axelera.ai](http://www.axelera.ai)

Axelera AI is developing a game-changing hardware and software platform for AI. Its technology integrates a custom dataflow architecture with multicore in-memory computing to deliver extremely high performance at a power envelope of few watts and flexibility to support multiple networks. Axelera AI was incubated in 2019 by the emerging technologies leader Bitfury and joined by the leading nano-technology group imec in early 2020 to develop groundbreaking computing architecture for high-performance AI. Axelera AI was fully launched in 2021, led by a team of experts in AI software and hardware design from top firms and Fortune 500 companies. Headquartered in the AI Innovation Center of the High Tech Campus in Eindhoven, Axelera AI also has offices in Leuven (BE), Zurich (CH) and Pisa (IT).

### BAM Bouw en Techniek

[www.bambouwentechiek.nl](http://www.bambouwentechiek.nl)

BAM Bouw en Techniek is an integration between BAM Techniek and BAM Utiliteitsbouw. As a leading integral knowledge company, BAM Bouw en Techniek develops, builds, maintains and operates architectural and/or technical installations. The integration of construction and engineering, ensures that we think along with customers and turn the questions and requirements into possibilities and complete solutions. Above all, our strength is that we use our knowledge, insight and experience of the entire life cycle of a building and dedicate this to our customers. As a result, we provide the highest possible contribution to your return. Our mission is to be your life cycle partner. BAM Bouw en Techniek is a subsidiary of Koninklijke BAM Groep.

## Companies

### Bambi Medical

[www.bambi-medical.com](http://www.bambi-medical.com)

Founded in 2016 the company develops its first product, a wireless neonatal vital sign monitoring system - the Bambi Belt Solution. This monitoring system aims to replace the current global standard of adhesive electrodes. It will help reduce the pain and stress attributed to the use of adhesive electrodes. Moreover the Bambi Belt Solution will facilitate easier handling by nurses and parents for optimized Kangaroo Mother Care, the skin-to-skin contact between parents and baby, which has proven to be essential for parent-child bonding while improving long-term clinical outcomes.

### BASF

[www.basf.com](http://www.basf.com)

Chemical Solutions for Flat Panel Displays: Our experience and expertise allow us to offer reliable and intelligent solutions for displays, which combine superior performance and cost effectiveness. We offer functional materials, joint development programs and process chemicals for the continuous success of our clients. Safeguarding the Environment: Stringent environmental controls are an absolute necessity in today's marketplace. We have been a leader in meeting and surpassing environmental regulations wherever we operate.

### Beeliners

[www.beeliners.com](http://www.beeliners.com)

Working together on your innovation. That's what Beeliners stands for. We get to the point quickly and we love efficient and simple solutions. To achieve that, we take the shortest and best route to success. From innovative idea to working prototype. Throughout the entire process. We help companies in various industries to innovate. The engineers and specialists of Beeliners are spread out in various locations. When working with Beeliners, you can be sure of personal contact with the specialist, we will respond quickly when you have adjustments to your idea and the IP remains yours. Every day we raise the bar a little higher, with every project we go the extra mile.

### Bistroo

[www.bistroo.nl](http://www.bistroo.nl)

With our busy lives we are always looking for more convenience. To ensure that you as a consumer have one place where you are offered a personally suitable offer, we have developed Bistroo.nl as the 'one-stop-shop' for the digital and conscious food consumer. Enjoying food wherever you want: that's what we want to do for you. Your personal dietary preferences. Based on your personal preferences, a suitable range of tasty food will be presented and you will receive promotions and promotions that match your food wishes, such as a Domino's discount code or daily offers. As a platform for online food ordering, we think it is crucial to present the offer for you as an individual in a completely neutral and independent way.

### Blackrock

[www.blackrock.com](http://www.blackrock.com)

BlackRock is a global asset manager and technology provider. Our purpose is to help more and more people experience financial well-being. We help millions of people invest to build savings that serve them throughout their lives. We make investing easier and more affordable. We advance sustainable investing because our conviction is it delivers better outcomes for investors. We contribute to a more resilient economy that benefits more people. Together with our clients, we're contributing to a more equitable and resilient world – today and for generations to come. That's why, we're asking bigger questions – of ourselves, our industry, and the world at large. Questions that challenge convention and give rise to new thinking. Because the bigger questions we ask, the bigger actions we can take. Follow us for global insights shaping the economy, innovative thinking around the path to net zero and more information on culture and careers at BlackRock.

### Bloomlife

[www.bloomlife.com](http://www.bloomlife.com)

Bloomlife is redesigning maternal care delivery to improve the health of moms and babies. Our full stack remote care platform combines connected devices, data analytics, and virtual provider networks to shift care from high cost clinical settings to the home to deliver high quality, low cost, patient centered care. We reassure and empower moms while increasing the capacity of healthcare providers to more easily screen maternal and fetal risk to help identify patients that require the greatest clinical support.

### Bouwbedrijf Berghege

[www.berghege.nl](http://www.berghege.nl)

A family business, founded in 1924 that still values the connective tissue, it is the source of our success, our commitment, and our longevity. Always with the eye for innovation: recognizing possibilities and managing a creative enterprise. With highly qualified workers, sustainable techniques and innovative working methods.

### Brabetech

[www.brabetech.nl](http://www.brabetech.nl)

Brabetech is specialised in the design, realisation and implementation of technical installations for the renewable energy industry. We also deal with challenges in the process industry, mechanical engineering and plant construction. Our approach is personal, flexible and solution-oriented. We are easy to reach and get straight down to work for you!

### Bright Society

[www.bright-society.com](http://www.bright-society.com)

Bright Society is a talent incubator, facilitating young Bright people to boost their early career. During a 3-year program these young academics, all with a PhD degree, discover their passion and talent. Through intensive guidance, facing challenges in a variety of companies they experience true inspiration.

## Companies

### BRITA

[www.brita.nl](http://www.brita.nl)

With a total turnover of €617 million in the fiscal year 2020 and 2,124 employees worldwide (1,247 of them in Germany), the BRITA Group is one of the leading companies in the drinking water optimization and individualization industry. The BRITA brand holds a prominent position in the global market for water filters. The family-owned company from Taunusstein, near Wiesbaden, is represented by 30 national and international subsidiaries and branches, as well as shareholders, distribution, and industrial partners in 70 countries across all five continents. It has production sites in Germany, the United Kingdom, Italy, and China. Founded in 1966, the inventor of the household water jug today offers a broad range of innovative solutions for optimizing drinking water for private consumers (water filter jugs, tap systems, and BRITA Integrated solutions for small and large electrical appliances in collaboration with well-known manufacturers) and for commercial use (hotel sector, restaurants, catering and vending machines) plus tap-connected water dispensers for offices, schools, restaurants, and the hygiene-sensitive healthcare sector (hospitals and other healthcare facilities).

### Brunel

[www.brunel.nl/detacheringsbureau](http://www.brunel.nl/detacheringsbureau)

As an international leader in flexible deployment of professionals, people are at the heart of everything we do. Brunel Nederland is part of Brunel International, which operates with more than 100 offices in 35 countries. We offer business services in the field of Engineering, IT, Legal, Finance and Marketing. Our aim is to help both our clients and consultants achieve the very best results, every single day. Our experience, knowledge and ambition truly provides "Access to Excellence".

### byFlow

[www.3dbyflow.com](http://www.3dbyflow.com)

byFlow is a company specialized in 3D printing since 2009 and an expert in the field of 3D food printing. We are on a mission to change the way people prepare and experience food, by enabling them to create customized shapes and textures that were not possible before. Therefore we developed the Focus 3D Food Printer - a compact, portable and multimaterial 3D Printer, which is easy to maintain and use. Our product has quickly entered the growing 3D food printing industry and is now used by more and more chefs and chocolatiers, while gaining interest of multinational food companies and R&D facilities as well.

### Caraad Belastingadviseurs

[www.caraad.com](http://www.caraad.com)

Caraad Belastingadviseurs is a specialist in complex tax issues and provides tailor-made tax solutions for a large number of municipalities, provinces, social organizations, housing associations, healthcare and educational institutions from its offices in Groningen, Hengelo, Utrecht and Eindhoven. In addition, Caraad is the permanent advisor to a number of appealing medium-sized companies. Characteristic of Caraad is the way in which the advice is formulated. The approximately 30 experienced advisors (all with a background at a large firm) combine their tax expertise with their knowledge of the customer and of the industry. The lines with the client are short. In this way, concrete and valuable advice is quickly produced that not only fits within the framework of tax legislation and regulations, but is also geared to the customer himself.

### Carbyon

[www.carbyon.com](http://www.carbyon.com)

Direct air capture of CO<sub>2</sub> to clean up our atmosphere. Carbyon develops the next generation of equipment to capture CO<sub>2</sub> directly out of ambient air. Our breakthrough technology enables extreme energy efficiency and low manufacturing costs. This turns it into an economically viable carbon removal solution that can be scaled up worldwide, on any location with only a small footprint.

### Cboost

[www.cboost.nl](http://www.cboost.nl)

Cboost is an engineering company 5.0 and social enterprise that provides high-tech R&D, consultancy and engineering services. Using advanced technology such as robotics and artificial intelligence, our multidisciplinary engineering team develops solutions that solve business problems and drive innovation towards a sustainable future. We are active across many industries, with assignments ranging from system engineering, mechatronics and robotics, to creating embedded and intelligent systems. How we work: Every organization is different, and no business case is the same. That's why we work in tight cooperation with our clients. We want to truly understand their business. This way, we can provide holistic technological solutions that meet an organization's needs and seamlessly integrate with business processes.

### Centrale24

[www.centrale24.nl](http://www.centrale24.nl)

By using smart technology, we offer attention and care at a distance. Personal, user-friendly and tailor-made. We are available 24 hours a day, 7 days a week and are there when needed. Quite reassuring. Because we share the concern. In a way that works best for everyone involved. See us as the smart link in healthcare.

### CGI

[www.cginederland.nl/nl](http://www.cginederland.nl/nl)

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. We are insights-driven and outcome-based to help accelerate returns on your IT and business investments. In all we do our goal is to build trusted relationships through client proximity, providing industry and technology expertise to help you meet the needs of your customers and citizens.

## Companies

### Chromodynamics

[www.chromodynamics.nl](http://www.chromodynamics.nl)

Chromodynamics is an early-stage startup that was founded with the vision of providing its customers with the unique insights they need to positively impact the world. We aim for breakthroughs rather than incremental improvements. By removing the fundamental technological limitations in spectral imaging, we aim to finally unlock its full potential in research, healthcare, and industrial applications.

### Classified Cycling

[www.classified-cycling.cc](http://www.classified-cycling.cc)

Classified Cycling is a Belgian company which is making conventional front derailleurs a thing of the past. An ingenious technology in the rear hub, POWERSHIFT, replaces the functionality of the front derailleur while allowing you to change gears instantaneously, under full load and with uncompromised ratio coverage and gear steps.

### Cognizant

[www.cognizant.com](http://www.cognizant.com)

Cognizant (NASDAQ: CTSH) is a leading provider of information technology, consulting, and business process outsourcing services, dedicated to helping the world's leading companies build stronger businesses. Headquartered in Teaneck, New Jersey (U.S.), Cognizant combines a passion for client satisfaction, technology innovation, deep industry and business process expertise, and a global, collaborative workforce that embodies the future of work. With over 100 development and delivery centers worldwide and approximately 221,700 employees as of December 31, 2015, Cognizant is a member of the NASDAQ-100, the S&P 500, the Forbes Global 2000, and the Fortune 500 and is ranked among the top performing and fastest growing companies in the world.

### Compen Embedded

[www.compen.net](http://www.compen.net)

Compen Embedded realizes embedded Software and Hardware development for startups and SMEs. Think of Low-Power, LED, Connected Devices, User Interfaces, CI/CD, Medical Applications, Programmable automation and prototyping.

### CoreAVI

[www.coreavi.com](http://www.coreavi.com)

CoreAVI is the global leader in architecting and delivering safety critical graphics and compute software drivers and libraries, embedded 'system on chip' and discrete graphics processor components, and certifiable platform hardware IP. CoreAVI's comprehensive software suite enables development and deployment of complete safety critical solutions for automotive, industrial and aerospace applications requiring certification to the highest integrity levels coupled with full lifecycle support. CoreAVI's solutions support both graphics and compute applications including safe autonomy, machine vision and AI in the automotive, unmanned vehicle and industrial IoT markets, as well as commercial and military avionics systems.

### Corporate Benefits

[www.corporate-benefits.nl](http://www.corporate-benefits.nl)

Since 2003 corporate benefits has successfully implemented web-based portals for employee offers for more than 10,900+ companies. Thanks to this great experience, corporate benefits has become the market leader for employee discount programs. We currently employ 131 collaborators in 5 locations in Germany, Italy and Belgium and brought professionalism in the European market for employee discount programs. We constantly advise our customers and partners about the great potential of this market segment. Innovations in the employee discount programs are our mission: We are constantly improving ourselves and our portals. Our goal is to create innovative solutions that simplify the portals' management and minimize the workload of companies and suppliers.

### Corporate Vitality – Campus Health & Sports Club

[www.corporate-vitality.nl](http://www.corporate-vitality.nl)

Vitality is very important for organizations to ensure continuity; the foundation of a sustainable HR policy. Resulting in increased productivity, improved achievements and long-term availability. We want to offer a practical, vital contribution to the enthusiasm of employees and organizations. Enthusiasm through vitality of the employee and the organization is our passion, our specialization and our business. We offer a targeted, medically sound approach. Knowledge and insight stimulate awareness and motivates from the inside out.

### Cosmicnode

[www.cosmicnode.com](http://www.cosmicnode.com)

Cosmicnode believes in innovation and continuously developing cutting edge technologies which will make a key contribution in people's lives through building automation, connected lighting, energy savings and more. We partner with our clients to drive real innovation and solve the problems of today. Cosmicnode has developed cutting edge IoT platform which is simple, robust and scalable. We have simple and intuitive tools for commissioning, wireless lighting control, remote monitoring and diagnostics. Currently, the company is focusing on developing technology and solutions for OEMs, lighting manufacturers, building automation and Horticulture. Cosmicnode is headquartered in Netherlands and has operations in India.

### CRH

[www.crh.com](http://www.crh.com)

CRH is the leading building materials business in the world, employing 71,000 people at 3,155 locations in 28 countries. CRH is the largest building materials business in both North America and Europe and we also have regional positions in Asia. We manufacture and supply a diverse range of integrated building materials, products and innovative end-to-end solutions, which can be found throughout the built environment, from major public infrastructure projects to commercial buildings and residential homes.

### Curgoal

[www.curgoal.com](http://www.curgoal.com)

CURGOAL is a Full-Service Digital Marketing agency with headquarters in the Netherlands. Established in 2018, strong expertise in Digital Marketing, Global Campaigns & Video productions for our B2B and B2C clients in the Materials, Science, Tech & Innovations Markets. Are you ready to transform your business? We will support you in reaching your business goals by providing expertise in Strategy, Digital, Creative and Video Solutions.

### Cyber4Z

[www.cyber4z.com/en](http://www.cyber4z.com/en)

Cyber4Z was founded in 2015 in Eindhoven, City of technology. We provide consultancy, product implementations, technical and process audits and projects in the field of cyber security and privacy. Currently

## Companies

we have acquired national and international clients in various industries such as multinationals, financial organizations, telecom and governmental institutions. We have built a team of professionals with very different competences; from penetration testers to architects at tactical level but also from security specialists to risk managers at process level, both tactically and strategically. This enables us to successfully initiate and complete each assignment. In addition to our permanent staff, Cyber4Z has a flexible layer of external professionals and suppliers with whom we regularly work together. We position our supplier independently, which means we can always make the most suitable choice for our customers.

### Cynergy Consulting

[www.cynergy-consulting.com](http://www.cynergy-consulting.com)

CyNergy Consulting is a full service consulting firm to assist Chinese enterprises to invest in the Netherlands and Europe. We operate in the spirit of "One Belt & One Road" development strategy and framework proposed by President Xi Jinping in 2013, as part of this strategy is vigorously to promote the upgrade of the semiconductor industry in China. We also leverage our expertise and network to support European companies to develop business in China. We are committed to foster the cooperation between leading Chinese enterprises and European cutting-edge high-tech companies, with the aim to meet the global needs. We are a dedicated team of multilingual specialists with more than 15 years oversea working experience in semiconductors, international Mergers & Acquisitions (M&A) and global HRM services. With our unique high-tech industry knowledge and extensive industry network, we offer the full service package to assist our clients. We are located on the High-tech Campus Eindhoven, North Brabant province in the Netherlands. The history of Research & Development (R&D) in this region can be traced back to the creation of Royal Philips, and later on ASML, TNO, imec, etc. Around 1.25% global patents are created here, ranking as No. 1 in terms of number of patents per capital in the world. It is also the most densely populated areas in R&D in Europe as well as in the World. Eindhoven is named as "the world's most intelligent region" and "European Silicon Valley", where imec, Philips Lighting, Royal Philips Electronics, ASML, NXP Semiconductors, TNO and Technical University of Eindhoven were founded and are located. Meanwhile, the world class football club PSV and the renowned Design Academy Eindhoven are also located here.

### Daitron

[www.daitronglobal.com](http://www.daitronglobal.com)

Manufactures and sales of electronic components & assembly goods, semiconductors, embedded systems, power supply equipment, Vision systems & components, information systems, optical device manufacturing equipment, LSI manufacturing equipment, flat panel display manufacturing equipment, electronic materials manufacturing equipment, energy device manufacturing equipment. Daitron Co., Ltd. is an engineering company having grown to date together with the rapid development of the Japanese electronics industry since it was founded in 1952 by the late Zenshiro Takamoto as a trading firm (former Daito Shoji Co., Ltd. and Daito Electron Co., Ltd.) Daitron Group has been creating new technologies and providing added value as a highly-functional trading firm capable of appropriately responding to customer needs. We have been trying to best serve our customers all the time & anywhere in the world.

### Datacation

[www.datacation.nl](http://www.datacation.nl)

Datacation is an enthusiastic team of Econometricians and Data Scientists, dedicated to data. Using big data, mathematical models and the latest algorithms, we help organizations to create substantial and long-lasting value so that they become even more successful. Our mission is to make Artificial Intelligence and data-driven working accessible to all organizations. Many companies would like to do more with data but don't know exactly where to start. Datacation offers a solution here. We offer companies a helping hand to become a data-driven company.

### DeepTechXL

[www.deeptechxl.com](http://www.deeptechxl.com)

We are an experienced diverse team of successful entrepreneurs, DeepTech investors, M&A experts, and venture builders. We invest in early-stage DeepTech ventures with the power to impact society. We work together with the ventures to provide hands-on support in order to scale – a portfolio of high-impact, high-value ventures. We help share knowledge and enable growth, encouraging entrepreneurs to share their knowledge and experience with other entrepreneurs making an impact with advanced technologies.

### Déhora Consultancy Group

[www.dehora.com](http://www.dehora.com)

The Déhora Consultancy Group was founded in 1987 by occupational and organizational psychologist Ben Jansen. Since then Déhora has been the leading specialist worldwide in the area of workforce planning and management. At Déhora, we assist organizations in striking the perfect balance between people, resources and time. With strategic, tactical and operational solutions, we help organizations optimize their business fascination for time-intelligence and a drive to get the most out of everyone's time. We are headquartered in Amsterdam and have branches in Antwerp, Warsaw and Prague and a number of partnerships worldwide.

### Dekimo Experts

[www.dekimo.com](http://www.dekimo.com)

Dekimo Experts Eindhoven has opened an office at the High Tech Campus in 2019 and further extends the Dekimo activities in the Netherlands with the creation of a subsidiary in Eindhoven. After the creation of Dekimo Experts Delft in 2017, this is Dekimo's second consultancy unit in the Netherlands. The consulting branch has five offices: three in Belgium (Gent, Leuven, Louvain-la-Neuve) and two in the Netherlands (Delft, Eindhoven). In total the Dekimo group employs around 300 professionals who are available in Belgium (Gent, Leuven, Kortrijk, Turnhout, Erpe-Mere, Louvain-la-Neuve and Luik), and in the Netherlands (Goes, Delft, and Eindhoven), to be as close to its Benelux customers as possible for optimal service.

## Companies

### Delaware

[www.delaware.pro/en-nl](http://www.delaware.pro/en-nl)

We are a global company that delivers advanced ICT solutions and services, guiding our customers through their business and digital transformations. We provide them with the tools to achieve their mission-critical priorities. We develop, innovate and implement international business consulting, effective strategies and change management solutions. In addition to our partnerships with SAP, Microsoft, Salesforce and OpenText, we rely on a select group of technology partners to support our customers in creating a truly omnichannel customer experience. Above all, we want to do the right thing. We deliver enterprise expertise that enables our customers' businesses to reach their full potential, while creating a positive impact in a challenging world. We take responsibility for our relationship with the social and ecological environment. We make it happen. You can rely on us.

### Delite

[www.delite.nl](http://www.delite.nl)

14 Delite Interactive is your partner in user interface design and software development. Custom software solutions, where design meets technology and technology meets design. Delite is your partner working on your website, mobile app or any other multichannel communication application. All connected and always online. Delite speaks the language of the cloud and has a strong R&D. Internet and Internet of Things is in our veins. Delite – developing the future. Delited to meet you.

### Demcon

[demcon.com](http://demcon.com)

Demcon (1.000 employees) develops, produces and supplies technology and innovative products. The Demcon group has locations in Best, Delft, Enschede, Groningen, Maastricht (Netherlands), Munster (Germany), Tokyo (Japan) and Singapore. The company was created as a result of the passion of its founders for combining creativity and technical skills focused on solving complex issues. These issues are of a technological and social nature and generally have a direct or indirect impact on people and their everyday lives. Whether this concerns medical systems, systems that monitor our security or sustainable solutions relating to themes such as water and energy, Demcon makes a contribution for current and future generations. In addition to developing technical solutions, Demcon also focuses its efforts on promoting entrepreneurship and investing in talent and education.

### Dexerials

[www.dexerials.jp/en](http://www.dexerials.jp/en)

Dexerials Corporation is a manufacturer that provides functional materials for smartphones, the automotive domain, and other fields. Globally, we manufacture and sell electronic components, bonding materials, and optical materials, such as Anisotropic Conductive Film (ACF), Optical elastic resin (SVR), Anti-reflection film, Surface mounted type fuse, Industrial adhesive, and Double and Single coated tapes.

### Dynaxion

[www.dynaxion.nl](http://www.dynaxion.nl)

Dynaxion is a deep tech start-up located in Eindhoven. We are developing a new generation scanning system for non-invasive and fully automated substance identification for security purposes. The device accurately scans parcels and suitcases for drugs, explosives and other dangerous and illicit goods. The Dynaxion scanning system utilizes a novel RFQ (Radio Frequency Quadrupole) particle accelerator to create a beam of neutrons that is used to scan objects. Through the use of the latest detector technology and Artificial Intelligence algorithms, substances can be accurately identified. The scanner is non-invasive and fully automated. The Dynaxion scanner will increase the efficiency of the screening process, resulting in lower costs and safer transportation of goods in international travel and trade.

### e3 Benelux

[www.e3benelux.eu](http://www.e3benelux.eu)

e3 is recognized specialist the protection of your Intellectual Property and business critical information. We enable you to protect your business in the constantly changing digital world. By our business focused approach, we successfully implement and embed the required measures, mitigating primary risks like data breaches, unauthorized disclosures and fraud & corruption. e3 Benelux is part of the e3 group with presence in Switzerland, Germany, United Kingdom, Brazil and the Netherlands.

### Edibo

[www.edibo.nl](http://www.edibo.nl)

Edibo distinguishes itself through its added value. From the design and study phase, we think along with the client. The internal study department guarantees stability studies, fire safety engineering and structural optimization. Judicious project execution and quality finishing is supported by the ISO 9001 quality label, ISO 3834 quality label, the OHSAS 18001 and VCA\*\* safety certifications. Finally, Edibo always tries to deliver industrial buildings with "distinctive character and appearance". The realization of a stimulating working environment within the client's program and budget is reflected in the motto 'Customized cooperation'.

### EFFECT Photonics

[www.effectphotonics.com](http://www.effectphotonics.com)

Where Light Meets Digital - EFFECT Photonics is a highly vertically integrated, independent photonic optical systems company addressing the need for high-performance, affordable optic solutions driven by the ever-increasing demand for bandwidth and faster data transfer capabilities. Using our proprietary Digital Signal Processing and Forward Error Correction technology and Ultra-pure Light Sources, we offer compact form factors with seamless integration, cost efficiency, low power, and security of supply. By leveraging established microelectronics ecosystems, we aim to make our products affordable and available in high volumes to address the challenges in 5G and beyond, access-ready coherent solutions, and cloud and cloud edge services. EFFECT Photonics is headquartered in Eindhoven, The Netherlands, with additional facilities in the UK, the US and Taiwan, and a worldwide network of sales partners.

## Companies

### EIT Digital

[www.eitdigital.eu](http://www.eitdigital.eu)

EIT Digital is a European innovation and entrepreneurial education organization that stimulates the digital transformation in Europe for economic growth and quality of life. EIT Digital delivers digital innovations to the market and educates entrepreneurial talent in the EIT digital Academy including a Master-, Doctoral- and Professional School, and online learning. It does all this by mobilizing a pan-European ecosystem of over 130 top European corporations, SMEs, start-ups, universities and research institutes. EIT Digital invests in strategic areas to accelerate the market uptake of research-based digital technologies focusing on societal challenges: Digital Industry, Digital Cities, Digital Wellbeing, Digital Infrastructure and new since 2017 Digital Finance.

### Elision

[www.elision.eu](http://www.elision.eu)

The four main pillars we focus on are: SAP Product content management, SAP Commerce cloud, SAP Marketing cloud and Managed services. As a part of the Cronos group with more than 7.000 employees we are able to offer you more than just these four main pillars. With the strength of our group behind us we are able to provide you with the entire SAP front- & backend portfolio. Beside that we possess all the needed in depth knowledge to integrate our solutions with all the different solutions that are out there.

### Emultech

[www.emultech.nl](http://www.emultech.nl)

We specialize in microsphere development using microencapsulation in microfluidics. For this, Emultech develops the Emultech product line, that helps researchers and product developers creating controlled microencapsulated drug samples for research and for production.

### Engi Talents

[www.engitalents.com](http://www.engitalents.com)

We are active from design to project management in all different sectors and our ENGI'NEERS mainly carry out the projects on site at our customers who we prefer to call business partners. With more than 200 project engineers we carry out technical projects for companies that do not have the necessary resources. They have a background in various sectors and specializations, so that we can always offer our customers the right profile. Our ambition? To be the reference in providing technical knowledge and capacity tailored to your project.

### EQTONIQ

[www.eqtoniq.com](http://www.eqtoniq.com)

For more than 12 years, EQTONIQ, has been helping CEO's make their teams perform together as one. Our team performance consulting is founded on the belief that the foundation to your business success lies within your people. When your organisation is faced with pressure, EQTONIQ, formerly known as Chaos2Work, helps your people be resilient and deliver high performance under any circumstances by teaching them emotional mastery. If you've got smart people—and we know you do—we can help them work together effectively.

### Envision Medical

[www.envision-medical.com](http://www.envision-medical.com)

With Envision Medical we make vascular access simple to perform and easy to learn. Peripheral vascular cannulation is the most common invasive procedure but still has a 20-50% failure rate. Ultrasound guidance is the best solution, but is used rarely because it requires a high level of expertise and is difficult to learn. We have developed the Vascoscope, an ultrasound based system with innovative features to the Vascoscope system has recently been launched successfully and is now in use in several hemodialysis centers in the Netherlands.

### ESTI – the EcoSystem Thinking Insitute

[www.esti.site](http://www.esti.site)

ESTI – the EcoSystem Thinking Institute – gathers ecosystems around the challenges of Smart Living, like energy transition, care & wellbeing, safety and technology. This way every party – local authorities, science, industry, SME's and education – can contribute to real solutions, using their own strengths.

### Etteplan

[www.etteplan.com](http://www.etteplan.com)

Etteplan provides software and embedded solutions, solutions for industrial equipment and plant engineering and technical documentation solutions to the world's leading companies in the manufacturing industry. Our services are geared to improve the competitiveness of our customers' products, services and engineering processes throughout the product life cycle. The results of Etteplan's innovative engineering can be seen in numerous industrial solutions and everyday products.

### Etulipa

[www.etulipa.com](http://www.etulipa.com)

Etulipa introduces reflective outdoor screens that read like paper, but offer all the advantages of digital: real-time, targeted, on-the-spot advertising. We transform the world of outdoor digital advertising. Its proven electrowetting display technology (EWD) has comparable visual characteristics as the incumbent paper of vinyl billboards, but displays digital dynamic content, including low frame-rate animations and video. Since EWD uses the same principle of light reflection as paper or vinyl, it offers proven visual perception required for advertisements by brands in all light conditions. Reflective screens are very energy-efficient, do not cause any light pollution and are perfectly readable in bright sunlight.

## Companies

### Eurofins Material Science Netherlands Material Analysis lab

[www.eag.com/about/locations/europe/eindhoven-netherlands](http://www.eag.com/about/locations/europe/eindhoven-netherlands)

Whether you want to solve a problem fast or need long-term research support, we cover all your analytical challenges. Moreover, our specialists think with you, providing you with an interpretation of the found figures. Supporting you to (re-)develop faster and better. The Eurofins facility in Eindhoven, The Netherlands specializes in the materials analysis and reliability investigation of high tech materials and products. It also has specific expertise in the areas of: chemical analysis & physical inspection of materials and objects, analytical methodology, contamination control, chemical compatibility, material reliability and glass characterization. The Material Analysis lab was purchased by Eurofins EAG in December 2018 and was formerly the Materials Analysis lab of Royal Philips and Philips Lighting (now Signify).

### Eurofins Material Science Netherlands Reliability lab

[www.eag.com/about/locations/europe/eindhoven-netherlands](http://www.eag.com/about/locations/europe/eindhoven-netherlands)

Our extensive reliability services range from environmental simulation and Highly Accelerated Lifetime Testing (HALT) to mechanical testing and permeability testing. Ideal for your pre-qualification phase. Moreover, we easily team up with our colleagues from the Material Analysis lab to deliver a complete package in failure analysis needs. Our ready-to-use, fast, efficient and cost-effective solutions will shorten your product's time-to-market and prevent expensive product recalls. The EAG facility in Eindhoven was purchased by Eurofins EAG in December 2018 and was formerly the Reliability lab of Royal Philips and Philips Innovation Services.

### Evreka

[www.evreka.co](http://www.evreka.co)

Evreka designs digitized and end-to-end waste management solutions with a focus on operational excellence in the waste management industry. Evreka improves integrated platforms to utilize software, and hardware innovations as well as works in cooperation with waste management companies, local authorities, and municipalities all over the world for a more sustainable and digital process management. Evreka creates the best waste management solution by far, All-In-One Evreka Platform, to improve and digitize the whole waste process. Evreka's scalable, fully integrable, ultra-modern, and modular platform empowers its users to run their companies within the scope of the circular economy, execute on their sustainability goals, and optimize their business processes.

### Exascend

[www.exascend.com](http://www.exascend.com)

Exascend was established in 2006 by a group of engineers with deep experience in solid-state storage that recognized the need for specialized flash storage solutions across market segments where standard SSDs cannot fulfill application requirements. Exascend's passion is to create value-added, fully customizable, specialized SSDs that unlock the maximum potential of applications and bring innovation into reality. Since its founding, Exascend have accumulated over 45 U.S. and worldwide patents on SSD technology and firmly established itself as a global innovation leader in flash storage solutions.

### Exes Group

[www.exesengineering.nl](http://www.exesengineering.nl)

Exes Group provides outsourcing of engineering all over the world. We do this from our outsourcing locations in South-America and Asia. Having over ten years of experience in outsourcing engineering, Exes Group has the knowledge, contacts and experience to deliver the established quality. Our good relationships make it possible to always provide our customers with the best price-quality ratio.

### Expats Spouses Initiative

[www.expatspousesinitiative.org](http://www.expatspousesinitiative.org)

Across the globe, international careers that span several countries are becoming more commonplace. More and more employees are being recruited from outside the country, and they often bring their partners with them. This accelerated mobility of highly-skilled international professionals should generate a response, and be supported by the local "host" environment. Expat Spouses Initiative (ESI) is one such creative outside-of-the-box response that supports international professionals locally. ESI is a bottom-up, community driven movement that connects the highly-skilled partners of international employees with local opportunities.

### EZ Factory

[www.ezfactory.nl](http://www.ezfactory.nl)

We want to make factory floor operations easier by using digital solutions. The founders of EZ Factory have worked side by side with operators for years and learned from this experience. That's why we asked ourselves: how could we help the operator and make the company perform better? One of our answers to this question is the EZ-GO app. We have developed this together with operators from renowned companies. They told us what they needed and together with a designer we translated that into an user-friendly app, in which images and videos are key elements. EZ-GO is easy to use: you log in and know at a glance what your core tasks will be for that day. This enhances safety, quality and efficiency.

### F1 Seed Tech

[www.f1seedtech.com](http://www.f1seedtech.com)

F1 hybrids are the proven winners! Sensing the need for professionalism in the cannabis market, we focused our expertise on making the crop more agronomically attractive and sustainable. Our mission is to lead the cannabis industry toward sustainable and reliable starting material and become a global innovator and act as the premier company for F1 hybrid cannabis seeds. Focused on the USA market and newly emerging markets such as Germany, we believe Cannabis F1 hybrids will, within ten years, become the dominant starting material, accounting for at least 70% of the market share.



## Companies

### FARO

[www.faro.com/benelux](http://www.faro.com/benelux)

Being the world's most trusted source for 3D measurement technology FARO Benelux B.V. develops and markets. Portable CMMs (coordinate measuring machines) and 3D imaging devices to solve. dimensional metrology problems. Technology from FARO Benelux B.V. permits high-precision 3D. measurement, imaging and comparison of parts and compound structures within production and quality assurance processes. The devices are used for inspecting components and assemblies, production planning, documenting large volume spaces or structures in 3D, and more. FARO's 3D measurement technology allows companies to maximize efficiencies and improve processes.

### FAULHABER

[www.faulhaber.com/en/home](http://www.faulhaber.com/en/home)

FAULHABER is an independent family-run group with its headquarter near Stuttgart, a high technology region in Germany. Founded in 1947 FAULHABER offers today the most extensive range of miniature and micro drive systems worldwide. FAULHABER drive solutions are unique with respect to their precision and reliability in the smallest of spaces. Their main areas of use include production automation and robotics, aerospace, optical systems as well as medicine and laboratory equipment. At present, FAULHABER employs more than 2,100 people around the globe. In 2015 our new sales & support office for the Benelux countries opened at HTC 9.

### Fe+male Tech Heroes

[www.hightechcampus.com/female-tech-heroes](http://www.hightechcampus.com/female-tech-heroes)

More than 2000 women and men joined the Female Tech Heroes movement by High Tech Campus Eindhoven to create more diversity in the tech world. We will make sure to bring our members together for at least twice a year. Female Tech Heroes is a platform that brings people together, creates awareness in de media (for example by putting female and male role models in the spotlight) and exerts a positive influence on, for example, the diversity policies of companies. Read more and join the movement!

### Fontys Innovation Hub Digital Transformation

[www.fontys.nl/Over-Fontys/Fontys-Hogeschool-Economie-en-Communicatie/Innovatiehub.htm](http://www.fontys.nl/Over-Fontys/Fontys-Hogeschool-Economie-en-Communicatie/Innovatiehub.htm)

In the Fontys Innovation Hub Digital Transformation, students, teachers/coaches, business partners and researchers work together on social issues that arise from the current developments of smart digital technologies. At the intersection of economy and society, various issues arise in the field of renewed ways of value creation. Students contribute from a business case, social and ethical perspective. At the High Tech Campus, students from the Fontys Innovation Hub work on projects for the Workplace Vitality Hub, 5G HUB and AI Innovation Center, among others.

### Fontys Consultancy

[fontys.nl/Over-Fontys/Fontys-Hogeschool-Economie-en-Communicatie/Partnerprogramma/Partners-van-Fontys-Hogeschool-Economie-en-Communicatie/Fontys-Consultancy.htm](http://fontys.nl/Over-Fontys/Fontys-Hogeschool-Economie-en-Communicatie/Partnerprogramma/Partners-van-Fontys-Hogeschool-Economie-en-Communicatie/Fontys-Consultancy.htm)

Fontys Consultancy is a student consulting firm from Fontys University of Applied Sciences. Students from various economics and communications programmes run the consultancy together. The location on the High Tech Campus focuses on the technological start-ups that are located within this ecosystem. The students carry out medium-term commercial and marketing/communication assignments for various work field partners.

### Force Renewable Energy

[www.force-re.nl](http://www.force-re.nl)

The challenge for sustainability is large and must lead to a different use of energy. For this reason Force Renewable Energy actively participates and invests in the development and operation of large-scale wind projects and solar parks on land. Due to the limited available space in the Netherlands, becoming energy neutral requires a lot from governments, local residents, nature, companies and other interested parties. Our aim is to contribute to this in a professional manner. In addition, Force RE explored promising technologies and markets that are important in the energy transition. In this context we are involved as initiator in the GreenH2UB concept with which green hydrogen is produced and supplied to, among other things, mobility.

### Fortanix

[www.fortanix.com](http://www.fortanix.com)

Fortanix secures data, wherever it is. Fortanix's data-first approach helps businesses of all sizes to modernize their security solutions on-premises, in the cloud and everywhere in-between. Enterprises worldwide, especially in privacy-sensitive industries like healthcare, fintech, financial services, government, and retail, trust Fortanix for data security, privacy and compliance. Fortanix investors include Goldman Sachs, Foundation Capital, Intel Capital, In-Q-Tel, Neotribe Ventures and GiantLeap Capital

### Fractal

[fractal.ai](http://fractal.ai)

Fractal is one of the most prominent players in the Artificial Intelligence space. Fractal's mission is to power every human decision in the enterprise and brings AI, engineering, and design to help the world's most admired Fortune 500® companies. Fractal's products include Qure.ai to assist radiologists in making better diagnostic decisions, Crux Intelligence to assist CEOs, and senior executives make better tactical and strategic decisions, Theremin.ai to improve investment decisions, and Eugenie.ai to find anomalies in high-velocity data & Samya.ai to drive next-generation Enterprise Revenue Growth Management.

### Fruitpunch AI

[www.fruitpunch.ai](http://www.fruitpunch.ai)

We are developing a challenge-based AI education platform to fill the global need for AI talent with real-world skills and bring #AI4Good to scale to solve humanity's greatest challenges like protecting our biodiversity, fighting climate change and improving healthcare and wellbeing! Our mission is to build a worldwide community of AI for Good engineers that will change the face of tech from the bottom-up and solve the #SDGs. By doing AI for Good projects and challenges like AI for Wildlife, we are educating a generation of AI engineers in the ethical and sustainable application of AI. For participants we provide free AI education, a global community of peers and real-world experience. Partners get bias free, future proof solutions in line with the Sustainable Development Goals, experienced AI talent, corporate education and of course a fair share of good press.

## Companies

### FuQon

[fuqon.com](http://fuqon.com)

At FuQon, we have developed a fuel quality control platform that is real-time, continuous, cost-effective and clean. We began initiating early activities in 2015 and founded the business in 2016. We work with partners that have over 50 years' experience in the oil, gas and chemical industries in various disciplines. We leverage experience to support customer needs for quality control by developing products together with our partners. At our Fuel Quality Lab where we build our databases and models and validate our algorithms. Member of the Dutch federation of technology branches of industry.

### GenKey

[www.genkey.com](http://www.genkey.com)

GenKey is the leading provider of large-scale biometric solutions for Elections, National Health and National ID with a focus on emerging countries. The solutions include all aspects of typical biometric registration or verification processes, like registration, (voter) ID management, deduplication, adjudication, verification and identification. GenKey is headquartered in the Netherlands, with further offices in Africa (Ghana) and the US (Chicago). In 2011, the new GenKey was formed as a result of a merger between the former GenKey, founded in 2001 and priv-ID B.V., founded in 2008 as a spin-off from Royal Philips Electronics. Current shareholders in GenKey are Meltwater, Royal Philips Electronics and Prime Ventures.

### Ghysels

[www.ghysels.nl](http://www.ghysels.nl)

Bringing people and missions together, requires insight. GHYSELS is happy to start the exploration with you. GHYSELS connects the top Project, Program and Portfolio Managers with organizations that want to move forward. As a recruitment, consultancy and coaching agency, we have a 100% focus on the field of Project Management. From Scale up to Corporate. We serve our clients within the R&D till Industrialisation domain. This brings benefits. It allows us, for instance, to provide profound advice, to quickly match from our extensive network and to coach managers and teams very specifically.

### Gilbert Technologies

[www.gilberttechnologies.eu](http://www.gilberttechnologies.eu)

Gilbert Technologies is a Dutch company that designs and develops medical devices to improve health care, patient care and that offers a better quality of life through innovative and disruptive sustainable health technologies. The technology is applied in novel medical inhalation devices with market-leading lung deposition characteristics for pulmonary medicine administration for Cystic Fibrosis (CF), Asthma, Oncology (Lung cancer), Pulmonary Arterial Hypertension, as well as Non-CF Bronchiectasis, Chronic Obstructive Pulmonary Disease (COPD), Idiopathic Pulmonary Fibrosis, Transplantation, Pain management, Vaccination and other indications.

### GrAI Matter Labs

[www.graimatterlabs.ai](http://www.graimatterlabs.ai)

GrAI Matter Lab's technology is based on breakthrough research carried out at the Vision Institute (UPMC) in Paris on the human brain during the past 20 years. Inspired by the human biology, the company's unique neuromorphic computing paradigm overcomes the limitations of Von Neumann machines, offering massively parallel and fully programmable sensor analytics and machine learning at significantly reduced power consumption. GrAI Matter Lab's programmable application processors will provide AI with machine learning capabilities across the Internet of Things. These processors will power autonomous navigation platforms, enabling cars, robots and drones to navigate our world with performance/power optimized AI for safety and convenience.

### Grus

[www.grusbv.com](http://www.grusbv.com)

Grus is active in the complete design chain ranging from enclosure design to its deployment and field support. We start with proper system engineering and produce turn-key solutions for our customers' specific industrial needs. We have a strong track record in automotive, telecommunications, defence, retail, energy and manufacturing industries. We know the specific requirements of each of these industries, and can adapt rapidly for a particular solution.

### HAND Enterprise Solutions Europe

[www.hand-europe.com](http://www.hand-europe.com)

HAND Enterprise Solutions Europe B.V. ('HAND Europe') is based in Eindhoven, the Netherlands, since 2019. Our office is in the region known as 'Brainport' which is seen as the 'European Silicon Valley'. HAND Europe is part of HAND Enterprise Solutions which was founded in 1996 in Shanghai, China, and is listed on Shenzhen Stock Exchange since 2011 (stock code: 300170). With 10.000+ employees, 5.000+ customers globally and 31.000+ projects to date, we are proud to state that we are the biggest IT solution provider in China – an extremely dynamic success story - and we are the most international one. Alongside rapid growth, the Company has retained an enabling management culture which brings out the best in employees at all levels.

### Hearing Aid Advice Center

[www.hoortoesteladviescentrum.nl](http://www.hoortoesteladviescentrum.nl)

At the Hearing Aid Advice Center adults can get independent advice from a clinical audiologist about hearing aids; advice about the possible purchase of hearing aids (based on the measured audiogram), advice about the functioning of the hearing aids through extensive testing and advice about possible alternative hearing solutions (telecoils, streamers or wireless communication). Client centered healthcare is provided.

### Hearttarget

[www.hearttarget.nl](http://www.hearttarget.nl)

What skills do you need to develop and what mindset of yours hold you back from higher performance? With our leadership- and team development programs we support you as a leader to develop the right leadership skillset, the related attitudes and beliefs that enable to unlock your full potential. We will support you to build high performance teams. Working closely together with our clients, we take the team on a journey through different stages of development, kick started by personal insights. Linked to both leader- and team development we support our clients in change management processes. How to embrace new possibilities while stepping out of your comfort zone? We support you to go through the change-curve. We serve a wide range of (multinational) clients across EMEA & NAM with a growing network of facilitators, consultants, change professionals, (visual)artist and behavioural experts.

## Companies

### Hertz

[www.hertz.nl/rentacar/reservation](http://www.hertz.nl/rentacar/reservation)

Hertz operates its car rental business through approximately 10,090 corporate and licensee locations in about 145 countries in North America, Europe, Latin America, Asia, Australia, Africa, the Middle East and New Zealand. Hertz is the number one airport car rental brand in the U.S. and at 130 major airports in Europe. Product and service initiatives such as Hertz Gold Plus Rewards, Hertz 24/7 and MinileaseFlex. Unique vehicles offered through the company's Dream, Family, Fun, Green and Prestige Collections also set Hertz apart from the competition.

### Hezelburcht

[www.hezelburcht.com](http://www.hezelburcht.com)

Founded in 1995, Hezelburcht has grown to become a major player in the Netherlands for G&I/ subsidy consultancy and management. Hezelburcht is a full service provider operating in the field of subsidy (G&I) acquisition and subsidy management. This means that customers can approach Hezelburcht for questions related to subsidies in domains ranging from R&D to Human Resources. In addition, Hezelburcht has deep knowledge and experience of all stages of subsidy acquisition, from identification of relevant grant opportunities, the execution of feasibility studies, and the development of subsidy applications up to the final activities for the subsidy provider after completion of the project.

### High Tech Campus Eindhoven

[www.hightechcampus.com](http://www.hightechcampus.com)

HTCE Site Management B.V. is responsible for the development of High Tech Campus Eindhoven. More than 260 companies and institutes and about 12,500 researchers, developers and entrepreneurs work on the technologies and products of tomorrow. They do this in an atmosphere of open innovation in which knowledge, skills and R&D facilities are shared in order to innovate faster, better and in a more customer-oriented way. The international community of the Campus has a shared drive to create innovative solutions that make the lives of people worldwide healthier, more pleasant, easier and more interesting and that contribute to a more sustainable world. HTCE Site Management B.V. ensures that all facilities and services are available to unburden the (future) Campus companies, so that they can focus on their core activities.

### High Tech NL

[www.hightechnl.nl](http://www.hightechnl.nl)

Collaboration and innovation are the basis of every success. The future of the Dutch high-tech industry requires continuous innovation and collaboration between industry and knowledge institutions. Also in the long term. The Netherlands faces a number of societal challenges for which the high-tech sector can contribute to the solutions. Industry association High Tech NL mobilizes organizations to deploy, develop and translate technology into new products and services that serve society. We do this not only by taking the initiative for collaboration in new technology projects, but also by bringing leaders of the high-tech industry together for strategy determination based on future vision, new technology developments and new forms of collaboration. In dialogue between top scientists and representatives of the high-tech industry, we discuss trends in science, industry needs and facilitating new opportunities for internships and start-ups. We strive for a problem-solving ecosystem instead of a sector-oriented ecosystem. Only then can we as a sector actually work towards a better future, for the Netherlands and for the high-tech sector.

### High Tech Source

[www.hightechsource.nl/en](http://www.hightechsource.nl/en)

The source of talent for the Dutch tech industry. High Tech Source is the recruitment partner for high tech in the Netherlands. Specialised in highly educated candidates for the disciplines: software, mechanical, mechatronics, electrical, physics and optics. Feel free to get in touch if you want to learn more about the possibilities!

### HighTechXL

[www.hightechxl.com](http://www.hightechxl.com)

HighTechXL is a venture-building accelerator that builds teams of entrepreneurs and tech talents around the most advanced technology in the world ... technology from CERN, European Space Agency, TNO, Philips, PhotonFirst, Waterloo Institute for Nanotechnology and other global innovators. We mobilize our global network of industry experts to help build fast-growing companies. We are committed to teamwork and accelerating innovation. We work at hyper-speed to launch startups to the marketplace because their solutions are what the world needs NOW. We don't shy away from complex things that matter. We believe in making great social impact. We leverage the Eindhoven region's vast network and knowledge of industry tech experts. We are proud of our truly diverse, international community.

### Holland Innovative

[www.holland-innovative.nl](http://www.holland-innovative.nl)

New products need to be as reliable as possible, have to be brought to the market quickly, and, above all, they need to meet the expectations and requirements of the customer. Holland Innovative is specialised in Project Management, Product & Process Development and Reliability Engineering. Customers include leading multinationals, Small and Medium Enterprises and start-ups. They have a strong desire to do things differently – in a better way. Holland Innovative delivers excellence, experience, the power of implementation and, above all, flexible project managers and experts. Helping, training and coaching our customers in their turn-key projects is our passion.

## Companies

### Holst Centre

[www.holstcentre.com](http://www.holstcentre.com)

Holst Centre is an independent open-innovation R&D centre that develops generic technologies for Wireless Autonomous Sensors and for Flexible Electronics. A key feature of Holst Centre is its partnership model with industry and academia around shared roadmaps and programs. It is this kind of cross fertilization that enables Holst Centre to tune its scientific strategy to industrial needs. Holst Centre was set up in 2005 by imec (Flanders, Belgium) and TNO (The Netherlands) with support from the Dutch Ministry of Economic Affairs and the Government of Flanders. It is named after Gilles Holst, a Dutch pioneer in Research and Development and first director of Philips Research. Holst Centre has over 200 employees from around 28 nationalities and a commitment from more than 50 industrial partners.

### Hoymiles

[www.hoymiles.com](http://www.hoymiles.com)

Hoymiles' mission is to become the leading choice for getting started with smart energy, making good technology more impactful by ensuring it's accessible to everyone, and bringing smart solar to the entire world with high-quality products. Hoymiles is a global MLPE (Module Level Power Electronics) solution provider, specializing in module-level inverters (microinverters) and storage systems. With a vision of a clean, sustainable future, we strive to lead the smart energy industry through our rugged technology and reliable products.

With our driven engineer team, 500+ global experts and distribution & service network spanning North America, South America, Europe, Asia, Africa and Oceania, Hoymiles has empowered homeowners and professionals in more than 70 countries and regions to join the journey to true open energy. Now we are favored by the market as a trustworthy partner to our investors, installers and end consumers.

### Huawei

[www.huawei.com/nl](http://www.huawei.com/nl)

We invest over 15% of our annual sales revenue into R&D and more than 45% of our 180,000 employees engage in R&D. In 2017, Huawei's annual investment in research and development reached US\$13.8 billion, up 17.4% compared with 2016. Leveraging our experience and expertise in the ICT sector, we help bridge the digital divide and promote high-quality broadband connectivity for all. As an advocate of socioeconomic sustainability, we make every effort to support secure and stable network operations, and help customers and industries improve efficiency to drive low-carbon economic growth. By localizing our operations and building a global value chain, we help local innovators maximize their global value and share win-win outcomes. In the Netherlands, Huawei employs 600 staff and works together with telecom and ICT companies. Huawei currently has 3 offices in the Netherlands with headquarter in Amsterdam and an European Logistics Center in Eindhoven.

### HumanCapitalCare

[www.humancapitalcare.nl](http://www.humancapitalcare.nl)

How healthy and vital are your employees? What does this mean for your company? Ageing as well shortage of staff makes their employability ever more significant. The guiding principle of our work is to prevent health problems or to tackle them at an early stage. HumanCapitalCare is an innovative service provider in the field of work, vitality and health. In collaboration with you, we ensure that your employees are competent, motivated and healthy. Energetic employees are the condition for a healthy and vital organisation. We hold a mirror in front of you and we highlight issues. But above all, we provide you with the necessary direction and support. A personal approach. With pleasure, vision, professionalism and an advanced IT system. Together with you, we ensure the productive and long-term employability of your staff. That means a customised approach – for you as the employer and also for your employees.

### i-SMRT

[www.i-smrt.com](http://www.i-smrt.com)

Build The 'Smart' Digital City Digital Transformation is the process where organisations can anticipate to new situations using new technology. Digital Twins is as a bridge between the physical and digital world where you create a virtual copy of a physical process, product or service. XR is an umbrella term for all AR, VR, MR and in between immersive technologies.

### IBEO Automotive

[www.ibeo-as.com](http://www.ibeo-as.com)

Having in-house expertise in optics, physics, electronics and ray-tracing techniques, IBEO Automotive offers solutions for (physics-based) sensor modelling and simulation toolchain support. Current focus is mainly on the automotive domain, as a virtual test lab and thorough knowledge of sensors and how they perceive the world are important enablers for the development towards highly automated and autonomous vehicles. The applications might eventually even go beyond the automotive domain.

### IDS

[en.ids-imaging.com](http://en.ids-imaging.com)

IDS stands for high-performance, easy to handle USB, GigE and 3D cameras with a great range of sensors and variants. With IDS NXT, we present a vision app-based platform with artificial intelligence - unlimited possibilities for applications of the future. We have been developing and producing products for industrial image processing since 1997. With technological foresight and a keen sense for future developments, we recognize the signs of the times.

### imec

[www.imec-int.com](http://www.imec-int.com)

With over 5,500 employees from more than 95 nationalities, imec is the world's largest independent research center in nanoelectronics and digital technology. Top scientists and experts in various research disciplines, an advanced R&D infrastructure, and a global network of companies from the high-tech industry, pharma, ICT, energy sector... Imec unites world-industry leaders across the semiconductor value chain, Flanders-based and international tech, pharma, medical and ICT companies, start-ups, and academia and knowledge centers. Besides research into advanced

## Companies

semiconductor technology and silicon photonics, imec's work includes artificial intelligence and data processing, sensor solutions for smart healthcare or sustainable mobility, technology for renewable energy, solutions for smart cities and 5G communications.

Imec has its headquarters in Leuven, Belgium, research groups spread across Flemish universities, research sites in the Netherlands and the US, and representation in three continents. With the establishment of Holst Centre in 2005, expertise in wireless sensor technologies by imec and flexible electronics by TNO merged under one roof at the High Tech Campus Eindhoven.

Imec at Holst Centre develops technologies that address global societal challenges and contribute to new microelectronic and sensor technology solutions in the areas of health & vitality, energy & climate, mobility & industry 5.0. The demonstration models and prototypes developed by Holst Centre are converted into new products and new production processes by leading high-tech partners.

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### Incooling

[www.incooling.com](http://www.incooling.com)

The datacentre industry is changing rapidly due to the progress of AI. More computing power also means an increase in the amount of energy to fuel it. The amount of heat generated has exceeded the limits of traditional cooling solutions. Based on CERN cooling technology, we created a high pressure 2-phase cooling system dedicated to cooling data centres. We use the power of phase change cooling to transport the heat in a much faster, and energy efficient way. Unlike traditional cooling systems, we only target the problem areas (hot spots) without having to cool the whole infrastructure around it. By utilizing the unique properties of high pressure refrigerants, we can dissipate the excess heat of the computing units in a more direct, efficient way whilst creating an optimal thermal environment, ideal for processors with a high heat density. Our solution will help server manufacturers to manage heat loads, since it creates an extremely fast, stable and energy efficient system. With our solution, we bring the next generation performance, today.

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### Inner

[www.innertech.ai](http://www.innertech.ai)

INNER's proprietary high-performance Cmos digital X-Ray detectors are built in a modular manner, in building blocks. Given that, they can be built in every surface size (extremely large, long and narrow) or shape (curved), high resolution, small pixel size, spectral analysis and sensitivity to soft tissue/fruit flesh, and are extremely reliable and low in maintenance. They are already available in the veterinary market, and coming soon - in different applications in the industrial market.

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### In Time Tec

[www.intimetec.com](http://www.intimetec.com)

In Time Tec is a global software solutions company based in Meridian, Idaho, with offices in California, Oregon, Dubai, South Korea, Netherlands, and India. We partner closely with our clients to supplement and support their teams to build software products focused on achieving business goals. Our commitment to our employees, clients, and partners are to generate a future built on our core values of trust, transparency, integrity, and leadership. From the very beginning, our mission has always been to create abundance – we just happen to build software. Over last 14 years, In Time Tec is 1000+ people first company and has executed 100+ software development, qualification, and maintenance & support projects from different industry verticals for global clients from US, Europe, Australia, Asia and rest of the world. In Time Tec has industry and domain experience to deliver value for different verticals which includes but is not limited to Manufacturing, Printing, Retail/eCommerce, Transport, Manufacturing, BFSI, Computers/IT, Agriculture, Healthcare, Education, and Construction.

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### Infiniot

[www.infiniot.nl](http://www.infiniot.nl)

Infiniot was founded in 2015 and is located at the most innovative place in Europe, the High Tech Campus Eindhoven. From a financially solid foundation, we have the ambition to be one of the leading IoT and Data Science companies in the energy grid segment. Infiniot offers software engineering and data intelligence services in the form of secondment & projects in the field of digitization of critical infrastructure.

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### Infitiv

[www.infitiv.com](http://www.infitiv.com)

Today, the food supply chain is not sustainable. Post-harvest losses of fresh produce are estimated at 25% and 40% worldwide, and around 10% loss occurs during storage. Popular fruits such as apples, pears and berries suffer a loss of €6.1B per year globally in storage. The demand for less-chemical or chemical-free fresh produce results in the increasing need for a responsible food supply chain. Regulatory bans on chemical usage and the popularity of organic produce increase the vulnerability of quality degradation and loss during storage. Infitiv offers innovative solutions to reduce food loss in the post-harvest stage for a sustainable and responsible food supply chain. Infitiv is developing a terahertz sensor and decision support software to provide an early warning system to prevent quality degradation and spoilage of fresh produce in storage.

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### Inmation BNX

[www.inmation.com](http://www.inmation.com)

Inmation BNX B.V. is a fully-owned subsidiary of Germany-based inmation Software GmbH. The inmation group develops and markets a real-time operations support platform system, system:inmation, which can be used by any industry in order to globally integrate operational data streams of whatever source. System:inmation thus helps companies to leverage their existing control and data processing system, creating uniform access points on all layers of the corporate IT. Additionally, system:inmation provides visual access to any data stream either with a rich data analyst application, DataStudio, or cloud-based on any device. The product incorporates latest IT technologies such as OPC UA, NoSQL databases and Lua Scripting.

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## Companies

### InnoAdds

[www.innoadds.com](http://www.innoadds.com)

InnoAdds is a professional organisation with people who have in-depth knowledge and experiences in innovation. We 'connect you to the new', in a way that simplifies complexity, building lasting partnerships for future value creation. Innovation is in the DNA of our people. We have proven track records at first class organisations shaping and driving innovation. We bring decades of practical and academic experiences and a network of digital enthusiasts to support you in all aspects of digital innovation and transformation. We create higher value from your innovation in a professional and personalised partnership. We help private and public, large and small, government and non-government organisations with creating future value by assessing existing innovation organisations, functions and activities, developing innovation strategies and improvement plans, implementing strategies and improvements, in a hands-on and personalised way!

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### InnoFlex

[www.innoflexbv.com](http://www.innoflexbv.com)

We have a highly motivated team with purpose to improve the world. We come from a variety of backgrounds, technical and business, and together we have more than 150 years of professional experience. We are self-driven, dedicated, goal oriented and we lead with integrity. We believe that the world can be improved through innovation. InnoFlex is always searching for individuals with bright innovative minds to achieve our purpose.

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### InnoSIGN

[www.innosignbio.com](http://www.innosignbio.com)

InnoSIGN commercializes OncoSIGNal mRNA-based tests that measure the activity of signal transduction pathways in cancer and immune cells to predict how patients will respond to targeted drugs. The OncoSIGNal qPCR 7 pathway test is available for Research-Use-Only, enabling research labs to run the test on conventional PCR machines in combination with the OncoSIGNal cloud-based data analysis software.

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### Innovation Industries

[www.innovationindustries.com](http://www.innovationindustries.com)

Technology continues to advance at exponential rates, changing the face of society and industry in astonishing ways. Driven by global needs such as sustainability, health-care and efficiency in industrial processes, many of these technology advancements address large markets, positively impacting our future. As an independent venture capital fund, we aim to support these technological developments by providing investment capital to fund entrepreneurial activity to Dutch tech ventures as well as pragmatic advice. We target companies that develop commercially promising products and technologies in the high tech, med tech, food & agri tech. Innovation Industries has a broad investment mandate and invests in start-ups, scale-ups and growth capital. We believe in supporting companies long term, focusing on value creation. We typically invest in companies in the field of nano- and micro technologies, semiconductors and integrated photonics, clean technology, food and agrotechnology, and medical technology.

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### Innovation Origins

[www.innovationorigins.com/nl](http://www.innovationorigins.com/nl)

We are Innovation Origins, an European platform about innovation, start-ups and technologies that will shape the world of tomorrow. We are independent journalists who prefer to show what tomorrow's world can look like, rather than focus on what goes wrong today. In 2015 we started as a local medium about innovation, but today we tell the story of innovation across Europe. We are Your Sneak Preview of the Future! What we stand for: We write what and about what we want. Even if we have an appointment with a company, we decide what will be published online. Read more about our independence. Innovation Origins is a European platform that showcases start-ups who work towards a better future. It is important to us to show that great ideas are not only born in Silicon Valley, but in Europe! We do not remain stuck in the past. We introduce you to start-ups and companies that are working on this future. Not what happened yesterday, but what is relevant tomorrow!

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### InPhocal

[inphocal.com](http://inphocal.com)

InPhocal uses a unique laser beam technology that will revolutionize the field of laser processing. The long focus length of our beam will speed up laser marking systems. The long focus also allows for marking on curved surfaces without loss in quality. Our laser beam can also be focused down to smaller spot sizes than current technology. This results in higher precision for wafer dicing. This increases chip yield and can help solving our current global chip shortage problem.

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### Inside Industry Association

[www.inside-association.eu](http://www.inside-association.eu)

Inside Industry Association is a European Technology Platform for research, design and innovation on Intelligent Digital Systems and their applications. The association supports with the formation of consortia and initiation of project proposals for joint collaboration and creates the meeting place where key industry players and other R&I actors identify strategic high priority topics for collaborative R&I projects. The association represents an influential network of organisations focused on the innovation and development of Intelligent Digital Systems in Europe.

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### Intel

[www.intel.nl/content/www/nl/nl/homepage.html](http://www.intel.nl/content/www/nl/nl/homepage.html)

We create world-changing technology that improves the life of every person on the planet. Intel put the silicon in Silicon Valley. For more than 50 years, Intel and our people have had a profound influence on the world, driving business and society forward by creating radical innovation that revolutionizes the way we live. Today we are applying our reach, scale, and resources to enable our customers to capitalize more fully on the power of digital technology. Inspired by Moore's Law, we continuously work to advance the design and manufacturing of semiconductors to help address our customers' greatest challenges.

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## Companies

### Intrinsic ID

[www.intrinsic-id.com](http://www.intrinsic-id.com)

Intrinsic ID is the world's leading digital authentication company and the inventor of SRAM Physical Unclonable Function or SRAM PUF. Using this technology, Intrinsic ID can easily extract unique IDs and keys from SRAM to authenticate chips, data, devices and systems. Due to the low cost of implementing SRAM PUF and the critical need for security, Intrinsic ID's authentication technology is ideally positioned to address the needs of the fast-growing IoT market. Intrinsic ID's solutions are used worldwide to validate payment systems, secure connectivity, authenticate sensors and protect sensitive government and military data and systems.

### IPL Advies

[www.ipl.nl](http://www.ipl.nl)

IPL Advies bv is an independent management consultancy firm for production and trading companies. Our consultants support you in improving your company's performance: we translate your strategy into efficient processes, improved planning and control and supporting IT systems. Our areas of expertise are in Smart Customisation, Logistics and Supply Management and Selection and implementation of IT systems.

### Ipsumio

[www.ipsumio.com](http://www.ipsumio.com)

use best practices in AI to develop machine learning models for you. Our models are custom built for your projects. We help you at all the steps along the way, from data collection to interpreting results, thanks to our background in science and engineering. We solve complex problems by breaking them down into several stages. First, we understand the domain by communicating with you and conducting a scientific literature search. Just as a delicious dish requires top notch ingredients, high quality data is necessary to develop a high performing model. If you already collected data, we assess data collection principles. If you haven't, we help you collect data with an appropriate strategy. Then we train machine learning models using algorithms suitable for your project. We communicate the significance of the results to you and iterate for perfection. We provide on site training or curate courses depending on your needs.

### ISTEQ

[www.isteq.nl](http://www.isteq.nl)

ISTEQ B.V. is an innovative engineering company, focusing on manufacturing and developing high brightness light sources. ISTEQ B.V. has developed state-of-the-art light sources for a variety of industrial applications, such as semiconductor, material analysis and spectroscopy as well as other applications. With ISTEQ's significant expertise in designing and developing plasma light sources, in spectroscopy and microscopy equipment for X-Ray to IR, as well as in numerical modeling of physical processes for industrial and scientific applications, supported by HR expertise, ISTEQ attracts overseas and local experts for this type of work. The mission of the company is to be customer-focused and hence excel in achieving their requirements.

### ITEA 4

[www.itea4.org](http://www.itea4.org)

Since 1998, ITEA is the Eureka R&D&I Cluster for software innovation, enabling a large international Community to collaborate in funded projects that turn innovative ideas into new businesses, jobs, economic growth and benefits for society. It is industry-driven and covers a wide range of business opportunities facilitated by digitisation like smart mobility, smart health, smart cities and communities, smart energy, smart industry, engineering and safety & security. ITEA pushes important technology fields like artificial intelligence, machine learning, big data, simulation and high-performance computing into concrete business applications. ITEA projects have a proven track record of being innovative, providing unique solutions to the current trends and having potential to impact society and the market. ITEA Board members are: Atos, Barco, Bosch, Enerim, Ericsson, Esri Canada, KoçSistem, Nokia, NXP, Philips, Saab, Siemens, Software AG and Turkcell.

### IXT

[www.ixt.nl](http://www.ixt.nl)

The focus of IXT is entirely on Data & AI and Robotics & Automation specialists. We want to respond to the growing demand for specialists who can support companies in digitizing production and logistics processes and their customer service. Our mission is to find the right highly trained Data & AI and Robotics & Automation professional for every company who will temporarily or permanently make the digital difference. Given the extremely tight labor market for Data & AI and Robotics & Automation specialists,

we will not only recruit in the Netherlands but also recruit international specialists. In particular, we are active in Spain with our own office to recruit highly trained Data & AI and Robotics & Automation specialists and bring them to the Netherlands. IXT has 3 service concepts for this: Secondment, Interim basis and Recruitment as a service.

### Jenscare Scientific

[en.jenscare.com](http://en.jenscare.com)

Jenscare Scientific Co., Ltd. is a medical device company dedicated to the development of innovative solutions for structural heart disease. Our Company was founded in November 2011. Since then we have independently developed a series of innovative products targeting tricuspid valve diseases, mitral valve diseases, aortic valve diseases, and heart failure. And we are expanding our product candidates so as to provide "heart power" for patients around the world who do not have access to effective treatment options.

### Jiangsu Epoch Energy Technology

[www.epoch-esspv.com](http://www.epoch-esspv.com)

Epoch Energy Technology Co., LTD., a holding subsidiary of the listed company HYP-ARCH (301024.SZ) in China, formerly known as Robust Group, has 13-year-experience in the renewable energy industry, specializing in the R&D, production, sales and supply of renewable energy and smart energy solutions for intelligent energy storage systems. EPOCH focuses on providing advanced intelligent renewable energy system solutions, including power generation, power consumption and energy storage for residential, industrial and commercial application scenarios. Through 'distributed PV', 'distributed ESS' and 'PV + ESS', we help our customers better manage their power generation, energy storage and energy consumption to reduce the electricity consumption of the municipal grid to save the cost of electricity, to improve the reliability of electricity, to increase the income from renewable energy.

## Companies

### Keiron Printing Technologies

[www.keirontechnologies.com](http://www.keirontechnologies.com)

It is our mission to give our clients the power to create and innovate on microscopic levels, leaving a footprint with ground breaking electronics. Keiron was founded in 2019 together with TNO Holst Centre and HighTechXL, bringing together a team of founders who are currently in charge of the business. In the smart and high tech environment of Eindhoven, Keiron is thriving to be a leader in the microfabrication industry.

### KEMBIT

[www.kembit.nl](http://www.kembit.nl)

Different times demand a different approach. Information Technology should not bind, but should move along with those changes. KEMBIT anticipates market trends and turns IT problems into opportunities for your business. Our approach and expertise is focused on a maximum IT performance of your organization. Now and in the future. Since 1996 KEMBIT provides its customers with excellent IT professionals and tailor-made IT solutions. We continually focus on the professional and personal development of our approximately 100 employees. They put their high-end knowledge and expertise to good use for a wide spectrum of organizations, ranging from local SME's to large nationally operating companies and multinationals.

### Keyence

[www.keyence.eu](http://www.keyence.eu)

As a leading supplier of sensors, measuring systems, laser markers, microscopes, and machine vision systems worldwide, KEYENCE is at the forefront of factory automation. We strive to develop innovative and reliable products to meet the needs of our customers in every manufacturing industry. In addition to our world-class products, KEYENCE offers a full range of services to further assist our customers. Our technically trained direct sales force is able to solve tough applications and answer technical questions about our products. We also provide fast shipping so customers can improve their processes as quickly as possible. KEYENCE is dedicated to adding value to our customers by combining superior technology with unparalleled support.

### KeyTec International

[www.keytecgroupp.com](http://www.keytecgroupp.com)

"We Industrialize Your Ideas". Your innovation/concept is starting to materialize... but how to manufacture it, where, how long will it take, and what would the costs be? KeyTec, a real manufacturer, will give you the answers, early in your design phase. The international KeyTec Group has a Dutch HQ and 4 manufacturing companies in The Netherlands, China and the Czech Republic, providing its Top500 Automotive, Electronics, Medical and Industrial OEM customers a wide variety of precision METAL and PLASTIC parts. KeyTec offers various metal stamping/bending/deep-drawing technologies and plastic/2K/insert injection molding including various painting, printing and (sub) assembly techniques, all under one roof. KeyTec will design, prepare the tools and manufacture products, in quantities from thousands to millions, with the highest quality standards.

### Kinetiq

[www.kinetiq.tv](http://www.kinetiq.tv)

Pushing the Boundaries of TV Intelligence. Innovators who dare to ask the toughest questions know they need the best data – all of it. Leverage the world's largest unified TV intelligence network to maximize the impact of your TV investments. Data is the heart of intelligence. Maximize your TV IQ. Kinetiq captures all TV exposure with digital speed and performance – paid, earned, and owned media unified in a single platform. Shape your strategy with an unquestionably holistic view of your presence and competitive landscape.

### KipKep

[www.kipkep.com](http://www.kipkep.com)

KipKep designs, produces and distributes all its products itself. Our portfolio includes products with approved medical classification. Developments in the baby care products market are showing the increase of new products of a medical and technical nature – giving us a reason to connect with a great social network on the High Tech Campus so we can work together on new ideas we think the baby care products market is in need of.

### Kontur

[www.kontur.nl](http://www.kontur.nl)

The company is focused on supplying the industrial automation solutions (electric motors, drives, PLC etc.), electric power generation and distribution equipment. At the moment, the company activities expand into new areas: supply of hospital equipment and development of wind turbines.

### L&T Technology Services Limited

[www.ltts.com](http://www.ltts.com)

Our innovations speak for itself – World's 1st Autonomous Welding Robot, Solar 'Connectivity' Drone, and the Smartest Campus in the World, to name a few. LTTS' expertise in engineering design, product development, smart manufacturing, and digitalization touches every area of our lives - from the moment we wake up to when we go to bed. With 49 Innovation and R&D design centers globally, we specialize in disruptive technology spaces such as 5G, Artificial Intelligence, Collaborative Robots, Digital Factory, and Autonomous Transport. LTTS is a publicly listed subsidiary of Larsen & Toubro Limited, the \$18 billion Indian conglomerate operating in over 30 countries.

### Lake3D

[www.lake3d.com](http://www.lake3d.com)

Lake3D B.V. is an innovative high-tech company that specializes in material jetting, an additive manufacturing technology that makes it possible to combine materials and print high-resolution 3D products. It is an inkjet printing process in which each drop is placed in the right place by a print head with the utmost precision, while each micro drop can consist of a different material or color. In this way, custom 3D products can be made with great accuracy and with the right properties, color shades and transparencies.



## Companies

### Lapento

[www.lapento.nl](http://www.lapento.nl)

We help companies develop their innovations and successfully bring them to the market. We always keep an eye on the future, both tomorrow's and the day after's. Our enterprising business rebels are strategic thinkers with fresh eyes. But they are also decisive and committed change managers with perseverance. We know how to inspire and guide entrepreneurs to make their dreams come true, drawing on our years of experience in business development, our thorough technical knowledge, and our endless interest in new technical developments that can improve the world. Together with you, as an innovative entrepreneur who wants to move forward, Lapento makes a sustainable difference in this rapidly changing society.

### LAWNCH attorneys-at-law

[www.lawnch.nl](http://www.lawnch.nl)

Lawnch is a law firm based in Eindhoven at two locations: High Tech Campus (the smartest square km in Europe) and Strijp-S (creative & cultural center of Eindhoven), thus combining 'the best of both worlds'. Our aim is to be your legal ignition, especially in commercial law areas, like IT & privacy law, intellectual property, commercial agreements and corporate law. Key to our state-of-the-art services are our clients and their needs. Easy accessibility, hands-on approach and personal care are essentials of our DNA. We launch our clients and the legal services they require, be it advise, negotiation and/or dispute resolution.

### LifeSense Group

[www.lifesense-group.com](http://www.lifesense-group.com)

In bringing design and tech together we revolutionize healthcare. With wearable technology we empower people to understand and work on their health independently. Our international team is based in Eindhoven (The Netherlands) and Tokyo (Japan).

### LionVolt

[www.lionvolt.com](http://www.lionvolt.com)

LionVolt is an innovative battery start-up company (spun out of TNO at Holst Centre) located within the High Tech Campus of Eindhoven, in the Netherlands. Founded in the spring of 2020, our Mission is to develop and

scale 3D solid-state batteries that deliver high performance, fast charging, intrinsic safety, and are sustainable. We are backed-up with 7 years of R&D, which gives us a solid basis to accelerate. Our Vision is to start establishing a scalable giga factory within the next five years and to become a key player within the global battery industry.

### Logistix

[www.logistix.nl](http://www.logistix.nl)

Logistix BV was founded in 1987 with the aim of developing a complete and affordable ERP package for small and medium-sized companies that produce serially in stock and/or have customer-order-driven production and sales as their main tasks. Due to the extensive Quotation, CRM, Purchasing and Sales modules, Logistix® is also ideally suited for companies that conduct purely trading activities. The package has a flexible structure and is widely applicable. Logistix® has a very varied customer base in different industries. Logistix® is also a proven solution for your internal procedures, documents and goods flows.

### Luminus

[www.luminus.com](http://www.luminus.com)

For much of its first decade Luminus focused on improving energy efficiency, light output, the quality of light, and longevity, and developing new form factors to address the needs in many different application areas including architectural and urban, displays and projection, horticulture and illumination. Over the last several years, having successfully addressed technology challenges, Luminus has been working with lighting designers to make sure that our LED technology can replace CDM, halogen and other conventional technologies without sacrificing color quality, center beam punch, sparkle, and dimming capability and quality.

### LUMO labs

[www.lumolabs.io](http://www.lumolabs.io)

LUMO Labs is an impact-driven multi-stage (pre-seed through series A) capital fund with a two-year venture builder program for founding teams of ventures focused on AI/Data, Blockchain, Robotics/Drones, IoT, and/or VR/AR. We believe these emerging technologies hold the key to solving the social challenges people face today. At LUMO Labs, we focus on sustainable cities and communities, health and wellbeing and quality education. We create opportunities for people and emerging technologies by connecting impact-driven groundbreaking start-ups to our funds, our expertise, our network and each other.

### Magnus & Weiss

[www.magnusweiss.com](http://www.magnusweiss.com)

International high tech lawyers. Our mission: to help you navigate the legal risks you may encounter on your journey to success. Our playing field: the world of high tech and digital. Our expertise: technology contracts, data protection, IP/IT, legal risk management and compliance.

### Marvell

[www.marvell.com](http://www.marvell.com)

Marvell first revolutionized the digital storage industry by moving information at speeds never thought possible. Today, that same breakthrough innovation remains at the heart of the company's storage, processing, networking, security and connectivity solutions. With leading intellectual property and deep system-level knowledge, Marvell's semiconductor solutions continue to transform the enterprise, cloud, automotive, industrial and consumer markets.

## Companies

### Master Next Talent

[www.masternexttalent.nl](http://www.masternexttalent.nl)

Master Next Talent is a new name for a well-known recruitment service provider. With almost 2 decades of recruitment experience, Master Next Talent is your talent specialist in the field of all the contemporary challenges that hiring permanent or flexible talent for your organization / department / team brings. It is our mission to provide our clients with the best talent and vice versa; to connect talent with the best employers. We do this by filling permanent vacancies through executive search or recruitment and selection and temporary vacancies through secondment or interim. All done by our team of recruitment consultants; each with their own specialization. And if other recruitment issues exist within an organization, or there is a need for temporary (extra) recruitment capacity, one of our corporate recruiters can be deployed. This can be done remotely or on location.

### MD squared

[www.md-squared.com](http://www.md-squared.com)

26 In a changing regulatory and commercial environment MD squared has a clear focus on driving Value Creation by a unique combination of marketing expertise, medical competence and regulatory support for Medical Devices. It is MD squared's mission helping to structurally enhance your product's value and value communication with tangible evidence in a regulatory compliant way. For this MD squared has developed Product ClaimManager™, tailored tools and processes to generate critical insights, map relevant needs of your customer target group, and pinpoint how your product can contribute to solve them. Product ClaimManager helps making informed and transparent choices throughout a product's life cycle on building a differentiating claim portfolio and its validation costs. Also after market introduction MD squared helps monitoring and directing further value enhancing steps, be it with stronger product claims or broader indications of use. MD squared commands over a global network of clinical specialists, marketing and regulatory experts to ensure profound and reliable insights even in complex cases.

### Merlicon Robotics

[www.merlicon.com](http://www.merlicon.com)

MERLICON is a highly motivated and talented artificial intelligence company that develops the most challenging applications in computer vision, robotics, and industrial automation field. The company was established in the deep-tech center of Istanbul and expanded its activities to the high-tech region Netherlands. MERLICON, Operating in the most advanced fields of technology, develops its own patented and proprietary software and hardware solutions with its professional engineers. MERLICON has solutions and products that are widely used in almost every industry for more than 20+ years. Many years of industrial experience, the development of numerous solutions and projects in the field of both robot and vision, and the use of the most advanced artificial intelligence solutions have made the company a unique technology company in its field.

### Microtron

[www.microtron.nl/EN](http://www.microtron.nl/EN)

Microtron is your supplier and partner in the field of industrial PCs, electronic components and network devices. We supply, install and maintain specialised testing and measurement equipment for users such as your R&D department (nano-electronics) and radiation measuring devices for mobile phone masts and high-voltage power transmission. We will be happy to help you with your new developments, and operate in a variety of markets, including industry, transport and logistics, aerospace and the public sector.

### MindYourPass

[www.mindyourpass.com](http://www.mindyourpass.com)

MindYourPass for organizations is a cybersecurity solution that provides insight and control over all online accounts used in an organization and enforces that they are protected with the strongest possible passwords. MindYourPass for end-users removes the need to create and remember difficult passwords. It gives seamless authentication and security wherever life takes you. Anywhere, anytime using any device. MindYourPass is using a patented technology that combines security (i.e. very strong passwords) with user convenience (i.e., a user needs one, easy-to-remember password to access all his online accounts). The patented technology is privacyfriendly (no passwords or other personal data is stored). It has the unique property that it can enforce strong passwords for all online accounts used in an enterprise

without knowing them. This property enables a company to control the online security of all its employees and to meet typical GDPR requirements for identifying, containing, and reporting a data breach.

### Miramap Aerial Surveys

[www.miramap.com/home](http://www.miramap.com/home)

Miramap Aerial Surveys maps areas and buildings through aerial photography. The photo flights are carried out with our own two twin-engine planes from Kempen Airport in Budel. Miramap Aerial Surveys owns and uses various sensors for (oblique) photogrammetry, thermal images, light images and LiDAR measurements. All data is collected and interpreted by our own skilled, experienced and certified geodetic engineers. In this way, clients are assured of high standards for image quality, geometric accuracy and reliability. We process the images into various geodata products, such as orthophotos, stereo models, digital elevation models, 3D city models and classified (colored) point clouds. As ESA Business Incubator spin-off we offer you high quality solutions with the right expertise.

### Montes Jura Medical Technologies

Start-up company Montes Jura Technologies was founded late 2012 and took up residence in a M<sub>μ</sub> business unit six months later, even before the business centre was officially opened. Montes Jura is a true lifetec company, combining life sciences and medical technology. Montes Jura develops and produces devices that are used in interventional radiology, with the focus on stents to keep the bile duct open, microspheres loaded with cytostatics for the treatment of liver tumors, detachable coils to repair aneurysms. "Production is currently being outsourced, but we're looking at doing this ourselves in the future," according to CEO Mustafa Buyukyazici. "M<sub>μ</sub> offers the ideal lab facilities and additional office space for this, which means we can keep growing in our current location."

## Companies

### Motify

[www.motify.nl](http://www.motify.nl)

Motify B.V. is a software company specialised in optimising turnover results. On the one hand by stimulating additional sales at the checkout through the Motify Upsell Promoter© and on the other hand by measuring guest and customer experiences through the Motify Experience Monitor©. Motify stands for: service, quality and price.

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### Mozand

[mozandlab.nl](http://mozandlab.nl)

The Mozand Laboratory is stationed at the High Tech Campus in Eindhoven and is supervised by Dr. Adri van der Zanden (medical molecular microbiologist). We are a relatively small organization with a strong focus on high quality service. Because of the relatively small size of our organization we are able to stay in close contact with all of our clients.

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### Mycronic

[www.mycronic.com](http://www.mycronic.com)

Mycronic is a Swedish high-tech company and leading supplier engaged in the development, manufacture and marketing of production solutions to the electronics industry. Mycronic is listed on NASDAQ OMX, Stockholm, Mid Cap. The company has: two business areas: Pattern Generators, including mask writers and direct writers, LDI and Surface Mount Technology equipment including pick&place and jet printing solutions. It also has strong local presence close to customers and 524 employees, of which 306 in Sweden.

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### Nearfield Instruments

[www.nearfieldinstruments.com](http://www.nearfieldinstruments.com)

We design, develop, integrate, market and service these advanced metrology machines, which enable our customers – the world's leading chipmakers – to increase the production yields, and thus, functionality of their microchips. In this way NFI contributes to the development of smaller, more powerful consumer electronics.

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### Nerium

[www.nerium.nl/en](http://www.nerium.nl/en)

Nerium is a cyber security company specialised in monitoring, detecting, and responding to digital attacks. Our experts have extensive experience in digitally protecting enterprises and recovering organisations from cyber-attacks. Nerium is a 100% independent Dutch company located at the High Tech Campus in Eindhoven.

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### NexGuard Labs

[www.nexguard.com](http://www.nexguard.com)

NexGuard Labs, part of Kudelski Group, is the world leader in watermarking technology and solutions for protecting media content against illicit redistribution. NexGuard's extensive portfolio of cutting edge applications helps content owners, rights holders and distributors to protect high value contents throughout their entire lifecycle; they are complementary to Conditional Access and DRM for broadcast PayTV and multiscreen OTT delivery, and benefit from premium content such as live sports, UHD HDR movies, or early-release VoD.

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### Nextview Design Thinking Center

[www.nextview.nl](http://www.nextview.nl)

Nextview has two Design Thinking Centers in Eindhoven and Amsterdam, designed for thinking, doing, learning, co-creating, and innovating. The Centers are playful and inspiring environments, and a unique combination of an innovation lab and experience centre on neutral ground. Nextview is a Salesforce Platinum Consulting Partner as well as SAP Innovation Partner of the Year 2017 and 2018. As a Certified B Corporation, Nextview helps its clients to create positive impact through Design Thinking and innovative technological solutions.

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### NEXXT

[www.nexxt.one](http://www.nexxt.one)

With our passion for the profession, the drive to be the best and the trusted service you expect from a local organization, we bring your organization step by step to the NEXXT level. A nice statement, but we have to live up to that. And we like to do that. The knowledge of one man does not make the company a specialist. That is why we are constantly working to further

develop our expertise organization-wide. We are proud to say that some of the best techies in the country are part of our team. This has to do with our constant search for the best people, but also with the space, development and challenge that these talents find with us. We invest in knowledge development, in-company training plans and ensure that our team is stimulated by challenging projects. We are close to our colleagues and that ensures that we can play with a team at the highest level.

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### Noosware

[www.noosware.com](http://www.noosware.com)

Noosware is a research focused company, working on cloud applications. We aspire to do things that have not been done before. By anyone. To achieve this, we work together with developers and users of technologies, and co-create solutions with a great potential to enter the market. We believe in open innovation, user and citizen engagement, and participatory action research. We strive to identify concrete value propositions for specific target groups, and build innovative business models that turn value into revenues. We work along the whole chain of research activities from needs discovery, scientific discovery, technology development, demonstration and validation as well as business model development, project financing and the creation of appropriate framework conditions for adoption. We also believe in the words of Thomas Edison, that success comes with "1% inspiration and 99% perspiration". We are there to work, and not just to advise. So if you want to do things, and have a vision to share, let's work together..

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### NorthC Datacenters

[www.northcdatacenters.com](http://www.northcdatacenters.com)

NorthC differentiates itself by their strong local presence in different regions, qualitative high-end services, and custom solutions when it comes to connectivity and hybrid cloud solutions, among other things. Thanks to close collaborations with regional IT partners, NorthC can offer complete solutions that help customers with their digital transformation. Together the ten locations have a surface area of almost 80.000 m<sup>2</sup> and an electrical capacity of 65 megawatts.

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## Companies

### NXP Semiconductors

[www.nxp.com](http://www.nxp.com)

NXP Semiconductors N.V. (NASDAQ: NXPI) enables a smarter, safer and more sustainable world through innovation. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets. Built on more than 60 years of combined experience and expertise, the company has approximately 31,000 employees in more than 30 countries and posted revenue of \$11.06 billion in 2021.

### NXTGEN HIGHTECH

[www.nxtgenhightech.nl](http://www.nxtgenhightech.nl)

The Netherlands excels as a world champion in producing ultra-precise, high-tech machinery and equipment. This advanced technology offers solutions to major global challenges, such as the energy and climate transition, optimal healthcare, secure communications, and sustainable food production. To maintain our leading position, we must make additional efforts.

NXTGEN HIGHTECH has submitted a proposal to the National Growth Fund for this purpose. Together, the partners in NXTGEN HIGHTECH have developed more than 40 concrete project plans for high-tech equipment that not only enhances competitiveness and earning capacity in the Netherlands but also addresses the major societal challenges. Our commitment lies in creating a new generation of technology that will be crucial for the future, especially for our children.

### Offilancer

[www.offilancer.com](http://www.offilancer.com)

Offilancer is a smart scheduling and office planning tool that enables companies to have a balanced hybrid office by creating customized and flexible plans for every employee, team and workspace. Offilancer uses power of artificial intelligence to create optimized office collaboration plans. These plans are constantly improving with the application of machine learning on the inputs of managers and employees.

### OMT Solutions

[www.omtsolutions.com](http://www.omtsolutions.com)

OMT Solutions is an R&D led technology company providing services and products for the optical industry, semiconductor industry, glass and coating industry, solar energy industry, universities and R&D institutes. Our focus is on optical characterization of materials, for which we provide customised measurement solutions, accessories for spectrophotometry, training and consultancy. We also provide a measurement service and support in the development of new optical materials and coatings. Our facilities include spectrophotometers and tools that enable us to perform various optical measurements in a wavelength range between 175 nm and 56,000 nm, covering the entire solar energy and thermal radiation range. Our mission is to support the Industry and Scientific Community with world class innovative solutions for optical measurement and testing problems and the development of new optical materials and products.

### Ormit Talent

[ormittalent.nl/en/home](http://ormittalent.nl/en/home)

At Ormit Talent, we realise we are at the basis of this next generation of top talent. We guide their development and create an environment that allows them to bring out the best in themselves. Empowering them to make an unprecedented, indelible impact in the organisations they work for and the world they live in. Bringing them into play is our mission.

### PayAccept

[www.payaccept.net](http://www.payaccept.net)

We are on a mission to change how citizens of the world interact with blockchain technology and traditional finance by bringing digital wallet management to the masses. We are on a path towards un-banking millions of people around the world while providing them with an alternative, trustless, and decentralized way to manage their money.

### PCB Connect

[www.pcbconnectgroup.com](http://www.pcbconnectgroup.com)

PCB connect is one of the leading suppliers of Printed Circuit Boards. PCB Connect is a long established and globally positioned supplier of Printed Circuit Boards whose mission is to utilize its long experience and history to increase our customers competitiveness and improve their time to market.

Using its experience of global logistics along with an in-depth understanding of our customers data allows us to become an integral part of your supply chain, with a focus on long term collaboration and success. PCB Connect was founded 2004 in Stockholm by Jonas Pettersson and Lars Nilsson.

### Perpetum Energy

[www.perpetum.be](http://www.perpetum.be)

PerPetum challenges the existing bigger companies. Our aim is to deliver a better cost/quality ratio. This is possible due to a well adjusted structure with lower overhead and quick decision trajectory. PerPetum is big enough to care - small enough to share: our strategy is to grow together with our customers and our partners.

### Pharmi

[www.pharmi.info](http://www.pharmi.info)

Pharmi is start-up company that aims to provide the digital pharmacist in everyone's pocket. With structured multi-media digital medication coaching, patients have better access to increasingly personalized drug information. The curated, easy-to-understand and dosed approach makes us unique. pharmi is a partner organisation of pharmacare.ai, an education and consultancy company in digital pharmaceutical care and editor of the book "Pharmaceutical Care in Digital Revolution (2019).

### Philips

[www.philips.com/global](http://www.philips.com/global)

Philips leverages advanced technology and deep clinical and consumer insights to deliver integrated solutions. Headquartered in the Netherlands, the company is a leader in diagnostic imaging, image-guided therapy, patient monitoring and health informatics, as well as in consumer health and home care. Philips generated 2018 sales of EUR 18.1 billion and employs approximately 77,000 employees with sales and services in more than 100 countries.

## Companies

### Philips Pensioenfonds

[www.philipspensioenfonds.nl](http://www.philipspensioenfonds.nl)

Philips Pensioenfonds is one of the largest corporate pension funds in the Netherlands. Philips Pensioenfonds administers the pension schemes in which Philips and Signify employees in the Netherlands participate.

### Phlecs

[www.phlecs.com](http://www.phlecs.com)

For years, there have been different approaches to treating plaque psoriasis. Some of them can have lasting effects on your patients' bodies or cause limitations to their everyday lives. We at Phlecs have combined our extensive knowledge from many years of experience in healthcare and our expertise in creating innovative light solutions to make real change and redefine how patients as well as healthcare professionals approach psoriasis treatment. With Blue LED Light Therapy we deliver innovation that matters to you and your patients.

### PhotonDelta

[www.photondelta.eu](http://www.photondelta.eu)

PhotonDelta is an industry accelerator for the integrated photonics industry. We build and grow an ecosystem in Europe, which covers a network of companies and knowledge institutes that intensively co-operate for the last 25 years in the research, design, development and manufacturing of integrated photonics technologies and components. Such a collective and long-standing effort, with a main accent in the Netherlands, has led us to unique competences and assets in the domain of Photonics Integrated Circuits (PICs) and PICs-powered packaged opto-electronics modules. The network combines the agility and speed of small companies with the stability and trustworthiness of larger ones.

### PhotonFirst

[www.photonfirst.com](http://www.photonfirst.com)

Having a clear view on the performance of materials, structures and systems is key to making critical decisions in everything from aircraft to spacecraft, from power stations to data storage, from automotive batteries to cardiovascular procedures. When the application is critical, the accuracy of sensing and reporting is paramount. That's why PhotonFirst have become the leading expert in integrated photonics sensing systems. What makes

us different? A unique combination of factors that not only help us lead in innovation, but help us to think together in solutions. It's a pioneering attitude that has been instilled in the company from its inception. The ability to think out of the box, step out of mainstream ideas and be truly creative with technology has been in our genes from day one.

### Plasmacure

[www.plasmacure.nl](http://www.plasmacure.nl)

PLASOMA consists of a cold plasma pad and a cold plasma pulser. The pad is put on the wound and connected to the pulser that sends energy to the pad to create cold plasma. PLASOMA is CE-certified and available for the market. Extensive clinical trials will be executed in various European countries to gain more data.

### pluscloud

[www.pluscloud.nl](http://www.pluscloud.nl)

Collaboration is in our blood. pluscloud works together with partners and independent professionals from our network to have the best combination of specialists ready for you for every project. We have been doing this for more than ten years, which means that we have built up a large network. pluscloud derives much of its work from existing relationships. Our clients are usually so satisfied with our work that they recommend us. The 99% customer satisfaction that we have achieved is a good example of this. pluscloud is located in Eindhoven, which has not been named the smartest region in the world for nothing. Here we share knowledge, get inspired and above all enjoy this beautiful city that has so much to offer.

### PNA Group

[www.pna-group.com/en](http://www.pna-group.com/en)

PNA is world leader regarding integrated business modeling. We offer world-class business analyses, consulting and development services, workshops/training, and knowledge repository software. Our clients include ABN AMRO, ADP, Belastingdienst, CBS, Erasmus University Rotterdam, the European Space Agency, Immigration and Naturalisation Service, MoneYou and VGZ. PNA is active member and representative for Europe of the Object Management Group. We are (co-)author and (co-) contributor of world standards (BPMN, SBVR, DMN and cogNIAM®). We achieve effective Business-IT alignment by an integral approach of all aspects of knowledge.

We capture and integrate process, data, business rules, semantics and communication patterns into a single knowledge model. Business benefits: Shorter time-to-market, lower initial investment, lower cost-of-change, 100% sustainable and predictable.

### PQ+

[www.pq-partner.nl](http://www.pq-partner.nl)

With a team, that is passionate about technology and a strong drive to perform, we always have the right expertise to help you solve challenging problems. All team members have hands-on engineering experience and can immediately relate to the problems of your engineers. With a broad experience in semiconductor, automotive and medical equipment industry we are ready to support your goals with senior technical experts, project managers (PMI), development managers, interim assignments and training. In addition, we provide full service for certification and maintenance for multiple standards / regulations.

### Preceyes

[www.preceyes.nl](http://www.preceyes.nl)

PRECEYES Surgical System: The first market-cleared robot for retina surgery. The PRECEYES Surgical System (a Zeiss Company) is a robotic assistant for vitreoretinal surgery. It supports surgeons in inserting and manipulating instruments inside the eye. The system is guided by positioning commands that the surgeon provides through an intuitive motion controller. The dedicated head rest facilitates easy installation onto existing OR tables. The system provides surgeons with a precision better than 20 µm to position and hold instruments steady for an extended period of time. The high surgical precision aims to improve treatment outcomes. The system empowers surgeons to establish new innovative surgical techniques and to deliver advanced therapeutics.

## Companies

### Processionals

[www.processionals.nl](http://www.processionals.nl)

Why Processionals? A good candidate is worth gold. We connect technical professionals with process industrial companies. Processionals takes the time-consuming job of searching, matching and assessing candidates off your hands so that you as an employer have more time for doing business. At Processionals, skilled technicians recognize and know what drives them. Our expert consultants are particularly well versed in the process industry, maintain an extensive network and distinguish themselves through a targeted and personal approach. As a mediator in the process industry, we ensure long-term relationships between technical talent and attractive employers.

### ProContext

[www.procontext.nl](http://www.procontext.nl)

ProContext is the guide for expats and their managers in the Netherlands. Believing in the unlimited skills, talents and the enormous motivation of internationals, ProContext helps bridge cultural differences and supports inclusion and diversity. When acceptance, understanding and trust are created, this leads to better (and transparent) communication, cooperation and results. ProContext partners with leading multinational organisations in the Netherlands.

### Profit4Cloud

[www.profit4cloud.nl](http://www.profit4cloud.nl)

Driven, ambitious, inspiring and with the will to always achieve something beautiful. That's who we are and what we do. Since 2015, Profit4Cloud has been a technology company specialized in (Cloud-native) software development. Whether it concerns the outsourcing of a complete project, determining a Cloud strategy or deploying specific software expertise, you have come to the right place. With our team of inspiring and highly trained engineers, we are happy to help you move forward with, where possible, using all the possibilities that the Cloud offers.

### Profitap

[www.profitap.com](http://www.profitap.com)

PROFITAP® develops and manufactures high-quality and user-friendly network monitoring tools. Our wide range of high-density data center TAPs and field service troubleshooters are designed to provide you with complete, comprehensive visibility and access to your network 24-7-365. PROFITAP® is proud to provide the ideal solution for traffic capture and network troubleshooting.

### Prosuma

[www.prosuma.nl](http://www.prosuma.nl)

Since 2000 we have served both national and international companies to optimize, secure and manage their R&D costs effectively. Prosuma Subsidiemanagement offers you professional assistance and access to a wide range of Dutch and European grants and incentives for technological innovations, HR projects & international projects.

### PTC

[www.ptc.com](http://www.ptc.com)

With over 30 years of experience understanding things in their digital form, and over \$1 billion in investments in bringing that information back into the physical world, we have a unique, big picture view of how this technology can advance your business today. Our leading industrial innovation platform and our field-proven solutions and services, help companies design, manufacture, operate, and service things for a smart, connected world. The advancements that are being made are even helping companies, developers, and partners to create entirely new tech-based business models. The opportunities in this new frontier of innovation are great, but so are the challenges. From where to start to how to get existing data out of silos and inaccessible systems, having the right partner on the journey is vital. Let us use our experience to help. The best solutions will come from vendors that develop best-in-class partnerships. Our partners are leading the way in innovation, advising their own customers on how ThingWorx and other PTC technology can enable them to generate business value.

### PwC

[www.pwc.nl/innovatie](http://www.pwc.nl/innovatie)

At PwC in the Netherlands over 4,800 people work together. We're committed to delivering quality in assurance, tax and advisory services. Our purpose is to build trust in society and to solve important problems. For us, innovation is finding new ways to achieve this purpose, by making use of new technologies and ecosystems. Therefore, we advise startups and scale-ups and work with them on innovative solutions for our customers and ourselves. We have alliances with technology partners to develop products and services that support transformation processes, and we help companies with their digital transformations. PwC refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity.

### Qualified

[www.qualified.technology](http://www.qualified.technology)

Technology is changing the world and improving people's lives. It has brought us great prosperity, but we are confronted with major urgent societal challenges such as climate change, replacement of fossil fuels and the sustainable availability of food that cannot be solved in time with current technologies. To solve these societal challenges before it's too late, we have to innovate even faster. Technology is also becoming increasingly complex. This requires more and more specialized expertise and a growing availability and flexibility of technical project resources during the development of technology. Qualified offers this in the best possible way by unlocking the technical expertise of experts and organizations, connecting them and allowing them to share their knowledge, services and expertise in order to advance technological development. Simply said; Society must have direct access to an extensive network of experts and organizations that help them solve their challenges in the most qualified way in order to change the world for the better.

## Companies

### QY Moulding

[www.qymoulding.com](http://www.qymoulding.com)

Established in the Netherlands as of 2014, QY Moulding B.V. is now located in High Tech Campus Eindhoven. As a daughter company of a mature technological development and manufacture Chinese Corporate Quanyun. QY Moulding strives to develop European market in injection moulding industry and is responsible for customer liaison and after sales services. We deliver various moulds that are manufactured, injection-moulded and assembled in China in our head office.

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### Rabobank

[www.rabobank.com/en/home/index.html](http://www.rabobank.com/en/home/index.html)

Rabobank is a cooperative bank with a mission. Together with our stakeholders, we have been dedicated to creating a future-proof society and tackling major societal challenges for 125 years. In the Netherlands, we serve retail and corporate clients; globally we focus on the food and agriculture sector. Our starting point is: together we can achieve more than we could individually. For big or small challenges, in every area people join forces in search of solutions. Rabobank has been doing this for almost 125 years. And will continue doing this. To grow a better world together.

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### RASP

[www.rasp2016.com](http://www.rasp2016.com)

RASP designs and implements solutions tailored for the customer's requirements and therefore, included harmoniously into their technological environment. RASP provides advanced software and production automation solutions in the following areas: Production Planning and Control, Master Production Scheduling, Supply Chain Management, engineering and development of Industrial Robotics Applications including Collaborative Robots and development of customized Vision Systems for demanding manufacturing applications such as on-line quality control systems. RASP combines the high innovation of its solution with very competitive prices. Its highly skilled engineers and software developers guarantee the successful results of each individual project as well as the timely completion of it.

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### Ray-Links

[www.ray-links.com](http://www.ray-links.com)

Founded in 2012, Ray-Links (Beijing) Technologies Co., Ltd., has proven to be the innovative technology, trusted products and professional IOT solution provider in UHF RFID area. Ray-Links now provides competitive full range UHF RFID productions based on the self-developed core technology, including series of high-sensitive & low cost tag IC and reader solution from the world smallest single chip reader to high performance reader module. Ray-Links also can provide users turn-key solution for UHF RFID application based on the know-how from over thousand successful application cases. Ray-Links is the major technology contributor of the innovative 2nd generation UHF RFID technology with more functions and privacy protection. Ray-Links is keeping to explore the next generation UHF RFID technology combing more AI-aided and sensor-rich function. Ray-Links helps the customers around the world increase sales, improve efficiencies and transfer IOT idea into the real world.

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### Real1ze

[www.real1ze.nl](http://www.real1ze.nl)

When you're working on high-risk technological developments, you could use a financial boost. Luckily, that's what all those schemes for – but we'd much rather talk about what you're working on: the content, the engineering, the innovations. That's what gets us excited. Everyone at Real1ze has a technical background. One's a mechanical engineer, another is an expert in biomedical technology. Of course, we have specialists in such fields as material science, physics, programming and electrical engineering, in-house. Our experts will gladly come to see you, to talk technology; about your goals, and the direction you're heading in, and the bottlenecks in your work that makes it difficult and technically challenging.

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### Real1ze Projects

[www.real1ze.eu](http://www.real1ze.eu)

It doesn't matter whether you're working on a prototype or whether you've already marketed a product and now wish to enter another European market. Whatever stage you are at, we can help you find and apply for fitting subsidies and funding. Did you know there are dozens of national and European schemes that you, as a technology company, could be eligible for? Particularly if you are working on innovations that could have a large impact on the economy, the climate or society. For example, products that could save human lives or generate new jobs.

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### Reset Yourself

[www.resetyourself.com](http://www.resetyourself.com)

There is no one-size-fits-all solution because everyone has a unique biochemical blueprint. Our cutting-edge screening system lets you discover your unique body chemistry and provides precise, customized lifestyle, nutrition and supplement plans designed specifically for your needs. Our phenomenal and unparalleled program rebuilds your body from the inside out, as well as restores your strength, youth and vitality. Reset Yourself today!

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### Resleeve

[www.resleeve.ai](http://www.resleeve.ai)

We turn your product page into a fitting room. We do this by projecting your visitor in any outfit of their choice. We increase both your sales and retention rates by aligning expectations with reality. Resleeve leaves nothing to your customers' their imagination, so they know exactly what to expect from their purchase. We sell our technology to fashion brands and retailers. You can provide it to your customers by easily integrating Resleeve into your retail channel. We're building an API and integrations for popular Content Management Systems.

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## Companies

### rhion

[www.rhion.nl](http://www.rhion.nl)

The insurer behind rhion is Rhion Versicherung AG, which was founded in Germany in 2005 and is a business unit of the Rheinland Versicherungsgruppe, which focuses on the proxy market in the Netherlands and works exclusively with NVGA members. The RheinLand Versicherungsgruppe, founded in 1880, has many years of experience in life insurance and mortgage insurances in the Netherlands through Credit Life, located in Amsterdam. Continuity, expertise and experience are the pillars of the successful collaboration between rhion and the MGA's.

### Richtek Europe

[www.richtek.com](http://www.richtek.com)

Richtek is a world-leading power management IC design house. We are singularly focused on delivering the world's most competitive power management IC products, the most comprehensive solutions, as well as the most quality services. Since our start in 1998, Richtek has quickly become one of the world's leading providers of power management IC solutions. We have achieved this not only by delivering a new generation of cost-effective power management ICs, but also providing clients with customized system design-in services and supports. These solutions have already made Richtek one of the world's largest suppliers of power management ICs in the fields of desktop computer mainboards, handsets, digital still cameras, networked communication equipments, large-sized flat panel displays, notebooks, LED Lighting, and much more.

### Salvia BioElectronics

[www.salvianeuro.com](http://www.salvianeuro.com)

Salvia BioElectronics is a medical device company that develops a novel therapy for people with severe migraine. Migraine is both very prevalent and highly disabling. Chronic migraineurs suffer on average 18 migraine days every month, preventing them from living a normal life. By harnessing the power of the human brain, Salvia aims to bring relief to these people. Salvia's team of scientists, doctors, and engineers develops a game-changing device that is designed to provide more migraine-free days. Salvia's tiny device, made of ultrathin bioelectronic foil and cutting-edge neuromodulation technology, is surgically placed just below the skin and delivers gentle electrical pulses to reduce the hypersensitivity of the nervous system. Salvia's unique solution and the large unmet medical need it addresses are recognized by the United States Food and Drug Administration (FDA) who recently awarded Salvia with a breakthrough medical device designation.

### SandGrain

[www.sandgrain.eu](http://www.sandgrain.eu)

A new sovereign European trust platform for secure electronic components, trusted data, and circularity. SandGrain offers a powerful symbiosis of robust cloud technology and immutable hardware providing an unprecedented level of authentication for every electronic board of any connected system enabling trusted data, smart supply chains and fine grained configuration management and control of complex systems throughout the whole life cycle.

### ScaleUp Capital

[www.scaleupcapital.nl](http://www.scaleupcapital.nl)

ScaleUp Capital has built a successful track record in matching innovative SME-entrepreneurs who are in need of funding with Smart Money. Often, to fully reach their ambitions, entrepreneurs seek more than just a financial aid. The right investor can provide additional value. Whether it is their network, knowledge and/or experience, our goal is to establish an agreement that suits both the entrepreneur and the investor by making optimal use of the Smart in Smart Money. As a result, both the entrepreneur and the investor can truly realize their ambitions.

### SCIL Nanoimprint Solutions

[www.scil-nano.com](http://www.scil-nano.com)

SCIL Nanoimprint Solutions offers solutions for making nano-structures on wafers by using its unique and proprietary lithography technology (SCIL). These nano-structures are used on optics and other photonic products to increase performance, lower end-product costs and increase functionality. SCIL or Substrate Conformal Imprint Lithography is a cost effective, robust, high yield process enabling nanometer resolution patterns on a large variety of materials. SCIL delivers proven, high quality imprints on wafer areas up to 300 mm. It can be used to make patterns with feature sizes down to less than 10 nm and overlay alignment below 1 µm. SCIL Nanoimprint Solutions helps customers with optimized equipment, consumable materials and processes for high volume production.

### Sciosense

[www.sciosense.com](http://www.sciosense.com)

We focus on several sensor types: humidity, gas/air quality, temperature, pressure and flow. Whether you are looking for a state-of-the-art component or looking for full functional applications, we can help you. We add value by developing innovative, cutting-edge products that fit today's challenges. In addition, we can develop custom solutions that truly set you apart from your competition. We solve your problem and save you valuable time and money. Our products are extremely accurate and very durable. So, if you are looking for a reliable partner, with a strong focus on innovation and a team of highly skilled and dedicated professionals, ScioSense is your partner! Our customer base can be found in a wide range of markets. From Automotive and Industrial to Consumer goods and Environmental. We serve them all. From OEM's, Tier 1's, Tiers 2's and others. You can contact us for a broad range of off-the-shelf products and applications as well as for advice on innovations tailored to your specific needs. We serve our customers across the globe.

### Securitas

[www.securitas.nl](http://www.securitas.nl)

Through the right deployment of people, knowledge and technology, we find the ideal safety balance for every situation. In an era where change is the only constant and technology evolves at breakneck speed, Securitas continues to lead the way as a security partner. Securitas sees opportunities and possibilities to use change and technology for a safer living and



## Companies

working environment. It is no longer sufficient to secure on the basis of predetermined risks. Securitas' strategy is aimed at preventing incidents; preventive security. Securitas maps out deviant situations or deviant behaviour, which can be acted upon before an unsafe situation actually arises. In this way incidents are prevented and costs are saved. Securitas' new security stands for a proactive, integrated and hospitable approach with a digital heart. This results in preventive safety solutions with an optimal synergy between people, knowledge and technology.

### Senergetics

[www.senergetics.ai](http://www.senergetics.ai)

Senergetics monitoring solutions use optic fibers with sensors that measure with only light. Even in extreme conditions or dangerous environments (like ATEX areas), our sensors are very accurate and reliable. By using highly advanced PIC-interrogators, more than 30.000 sensors can be read out by one system. Senergetics solutions are used in applications where long distances are covered or large arrays of sensors are requested.

### Sensorfy

[www.sensorfy.ai](http://www.sensorfy.ai)

Sensorfy is a leading industry 4.0 innovator in predictive maintenance. By designing and producing highly accurate sensors and combining these with data analytics Sensorfy enables Original Equipment Manufacturers to eliminate unplanned downtime and lengthen the lifetime of their assets. The company is on a mission to make industrial processes significantly more efficient and sustainable.

### Serendipity

[www.serendipity.buzz](http://www.serendipity.buzz)

Serendipity helps ecosystems to see & realize the future with our network of global minds & makers. The vision of Serendipity is "to build and create a global network of sustainable & resilient cities, that their impact shifts from climate zero to net positive." Serendipity is an agnostic independent partner of ecosystems and the tech market organized as an agile network organization. Based on our quality network of global minds & makers (people and organizations) who are game changers in their field of competence, serendipity is able to rapidly anticipate and act upon new developments

(social & technology) to create measurable societal impact and systemic improvement via: A focused product/services portfolio towards ecosystems covers; technology, funding, storytelling, implementation and leadership, Business development building of the next generation solutions, Connecting the unconnected through the ecosystem approach.

### Shimano

[www.shimano-eu.com](http://www.shimano-eu.com)

Shimano Europe is a member of the global Team Shimano and along with our world-renowned subsidiaries we offer consumers outstanding cycling, fishing and rowing products and apparel. Our mission is to be an excellent supplier and a valuable partner for all our customers in the European bicycle, fishing tackle and rowing industry, to create consumer demand for Shimano and Shimano-owned products, and to be the 'eyes, ears and mouth' of the global Team Shimano in Europe. Shimano is proud of its staff, diversity in talent, interests and backgrounds. We strongly believe in promoting health and happiness through the enjoyment of the world around us.

### Siemens

[www.siemens.com](http://www.siemens.com)

For more than 170 years, Siemens AG (Berlin and Munich) has been synonymous with innovative strength, passion for technology, sustainability, and responsibility, with no compromises on quality and reliability. As a global technology company, we leverage the advantages of our international organization to create business opportunities in both new and existing markets. Siemens has eight divisions, in addition to Healthcare and Wind Power, as independently operating units. At the end of fiscal year 2017, which ended on September 30, Siemens employed approximately 377,000 people worldwide. The order size amounted to €85.7 billion, and revenue was €83 billion. We have 289 factories worldwide, as well as office buildings, warehouses, development departments, and sales offices in almost every country in the world.

### Siemens Healthineers

[www.siemens-healthineers.com/point-of-care-testing/ featured-topics-in-poct/cardiac-featured-topics/minicare-bv](http://www.siemens-healthineers.com/point-of-care-testing/featured-topics-in-poct/cardiac-featured-topics/minicare-bv)

Improving the patient experience is at the forefront of what we do. The acquisition of Minicare BV allows Siemens Healthineers to strengthen its technology position in immunoassay (IA) point-of-care testing. There is a strong clinical need for a more portable, accurate, and simple-to-use point-of-care cardiac immunoassay. Minicare's handheld technology will enable Siemens Healthineers to create the industry's first end-to-end cardiac solution, aiming to enable clinically relevant IA testing with a focus on lab-quality cardiac immunoassays. By enhancing the Minicare analyte detection technology and integrating with Siemens Healthineers engineering expertise and global reach, our vision is that healthcare providers will be able to deliver lab-quality immunoassay testing in the right setting for their patients at the right time.

### Signify

[www.signify.com](http://www.signify.com)

Signify (Euronext: LIGHT) is the world leader in lighting for professionals and consumers and lighting for the Internet of Things. Our Philips products, Interact connected lighting systems and data-enabled services, deliver business value and transform life in homes, buildings and public spaces. With 2021 sales of EUR 6.9 billion, we have approximately 37,000 employees and are present in over 70 countries. We unlock the extraordinary potential of light for brighter lives and a better world. We achieved carbon neutrality in 2020, have been in the Dow Jones Sustainability World Index since our IPO for five consecutive years and were named Industry Leader in 2017, 2018 and 2019.

## Companies

### Signify Electromagnetic Compatibility & Wireless Connectivity lab

[www.signify.com/global/innovation/innovationlabs](http://www.signify.com/global/innovation/innovationlabs)

The Signify EMC and Wireless connectivity lab is ISO17025 accredited and focusses on Lighting, Medical, Semiconductor and IoT / RF products & systems. We are part of the Signify Innovation team and fully understand the challenges one goes through during product development and release. Your products and information are safe with us. As we are ISO17025 accredited, confidentiality of your information and products is absolutely ensured. No sharing within Signify is guaranteed. Impartiality, which is also an accreditation requirement, ensures independency and full objectivity of the measured results. Our integrity is highly valued by our customers.

### Silicon Integrated

[www.si-in.com](http://www.si-in.com)

Silicon Integrated Co., Ltd is a high-tech startup company focus on high-performance mixed-signal IC design. It was founded in January 2016 in Wuhan and it has R&D centers in Europe, Shenzhen and Shanghai. The founders of the company have extensive industrial experiences from world leading semiconductor companies. The core team has experts in various aspects such as enterprise management, product development, marketing and operation etc. Silicon Integrated has two main product lines: 3D image sensors and smart audio amplifiers. The smart audio amplifier wins over the business by excellent product differentiation, with high quality performance and competitive price

### Sirius Medical

[www.sirius-medical.com](http://www.sirius-medical.com)

Screening programs and advanced diagnostics enable detection of cancer at an early stage. We foresee a future where curative treatment of early stage cancer relies on precisely targeted and minimally invasive surgical procedures that radically remove small tumors, yet spare surrounding healthy tissue. Sirius Medical is a spin-out from the Netherlands Cancer Institute and the University of Twente. Our solutions are designed in close collaboration with medical professionals: the same experts that treat cancer patients on a daily basis. They recognize the needs and opportunity to optimize and streamline surgical care for cancer patients and inspire us to continuously improve our products and services.

### Sita Robotics

[www.sita-robotics.com](http://www.sita-robotics.com)

Technology to save lives. Sita Robotics believes that 'lack-of-information' should be out of the equation during complex operations and cannot be the restraining factor in the decision-making process. Every action needs to be planned, especially when the safety risks are high. Our solution makes acquiring information easy and accessible for every safety and security operator. The multi-sensory information network is better capable of improving situational awareness and increasing the overall efficiency.

### Skills Intelligence

[www.skillsintelligence.com](http://www.skillsintelligence.com)

Skills Intelligence has specialized in organizing and conducting physical test days and has developed specific software for this purpose. For organizations we can take care of test days in full or organizations can use our software for their own protocols. In short, we have the perfect solution to make athletes more measurable! How do you ensure that taking, processing and analysing tests takes less time? How do you get information quicker to athletes or trainers? How do you process personal information with the arrival of the GDPR? We have started with the test problems in sports and have succeeded in finding a solution in which the entire test process can now be completely digitally carried out! By using our software, processing with paper and pen is a thing of the past and also GDPR-proof! For the input of data we can easily make links with other data and information systems. In addition, Skills Intelligence software can be used as a data provider for existing (player tracking) systems.

### SMART Photonics

[www.smartphotonics.nl](http://www.smartphotonics.nl)

SMART Photonics, located in Eindhoven The Netherlands, offers its customers an expert team with a proven track record in III-V R&D and production. We help our customers to become successful with their products. We offer them our knowledge, experience and the environment to change their ideas into concepts and – in a minimum of time – create from those concepts released products for manufacturing. We provide those III-V foundry services in a dedicated state-of-the-art III-V ecosystem.

### Solliance

[www.solliance.eu](http://www.solliance.eu)

Solliance is a partnership of R&D organizations from the Netherlands, Belgium and Germany working in thin film photovoltaic solar energy (TFPV). In order to strengthen the region's position as a world player we create the required synergy by consolidating and coordinating activities of 250 researchers in industry, at research institutes and universities. Various state-of-the-art laboratories and pilot production lines are jointly used for dedicated research programs which are executed in close cooperation with the solar business community.

### Source Engineering Services

[www.source-engineering.com](http://www.source-engineering.com)

We enjoy the advantage of having veterans of the semiconductor industry as leaders of the company. Source Engineering aims to develop and deliver World Class Engineering Solutions in an ever changing and competitive market. With our global network and resource pool, we have become the trusted partner to convert innovative design ideas into feasible design solutions in a flexible, efficient, and cost effective manner. Source Engineering believes in partnering with our customers to get them the best available solutions to help achieve their goals. Source Engineering provides unmatched cost advantages due to our multiple global locations and partners allowing streamlined design and project management solutions.

### Spacewell

[www.spacewell.com](http://www.spacewell.com)

Corporate real estate is going through rapid change because the nature of work is changing. And also because smart building technologies today enable more intuitive, agile workspaces and put occupants in control. Spacewell's unique technology layer – combining IWMS software, Building Information Modeling (BIM), and Internet of Things (IoT) – brings buildings to life and makes them smart. A smart building is a responsive and helpful building, improving comfort, space, utilities and resource usage, and assisting users in real-time. How smart is your building?

## Companies

### Sparckel

[sparckel.com](http://sparckel.com)

Sparckel is based on a strong believe that we can and should live healthier. By bringing the rhythm of sunlight into the comfort of our homes and working environment, we will trigger life's energy. We will benefit with an optimal mental condition giving sharpness (decelerated dementia), concentration, and fitness during the day and better sleep at night. Sparckel is free floor standing luminaire with state-of-the-art LED technology and programmable controls.

### SPIE

[www.spie-nl.com](http://www.spie-nl.com)

SPIE is the independent European leader in multi-technical services in the areas of energy and communications. Our 48,000 employees are committed to achieving the energy transition and digital transformation alongside our customers.

As a provider of innovative green solutions, SPIE supports its customers in the design, maintenance and operation of their energy and digital networks. Our shared objective is to fight climate change and adapt the living environment by accelerating the environmental transition.

SPIE relies on four business lines, at the crossroads of energy and digital challenges: Mechanical and Electrical Services, Information & Communications Technology Services, Technical Facility Management and Transmission & Distribution.

### Stactics

[www.stactics.nl](http://www.stactics.nl)

Data is a hot topic. More and more data is being created, but often too little is done with it. Many companies don't know where to start or how to apply data in their day-to-day operations. Stactics wants to help you with this. From a problem to a data-driven solution.

### STENTiT

[www.stentit.com](http://www.stentit.com)

STENTiT is a medical device spin-off company from the Dutch Eindhoven University of Technology, focusing on the development of regenerative endovascular implants. These bioresorbable devices trigger a natural healing response by the circulating blood cells, in which the implant is being replaced by new vascular tissue to restore the artery from the inside-out.

### STMicroelectronics

[www.st.com/web/en/home.html](http://www.st.com/web/en/home.html)

STMicroelectronics is one of the world's largest semiconductor companies, offering one of the industry's broadest product portfolios. ST serves customers across the spectrum of electronics applications with innovative semiconductor solutions by leveraging its vast array of technologies, design expertise and combination of intellectual property portfolio, strategic partnerships and manufacturing strength. ST has a strong focus on delivering solutions that reduce energy consumption at the point of use in domestic and industrial applications; all aspects of security and data protection; and a growing presence in the emerging advanced healthcare market and is among the world leaders in many different fields, including semiconductors for industrial applications, inkjet print heads, MEMS (MicroElectro-Mechanical Systems) for portable and consumer devices, MPEG decoders and smartcard chips, automotive integrated circuits, computer peripherals and wireless.

### Supertask

[www.supertask.nl](http://www.supertask.nl)

We. Build. Software. Supertask promotes freedom, and encourages everyone to take a shot at the digital nomad lifestyle. This is why we choose to avoid limiting productivity to an office. We run a relaxed, lounge-like office at the High Tech Campus, but provide ample opportunity for everyone to work wherever they want.

### Synopsys

[www.synopsys.com/home.aspx](http://www.synopsys.com/home.aspx)

Synopsys, Inc. provides products and services that accelerate innovation in the global electronics market. As a leader in electronic design automation (EDA) and semiconductor intellectual property (IP), Synopsys' comprehensive, integrated portfolio of system-level, IP, implementation, verification, manufacturing, optical and field-programmable gate array (FPGA) solutions help address the key challenges designers face such as power and yield management, system-to-silicon verification and time-to-results.

### TECHNIA

[www.technia.com](http://www.technia.com)

TECHNIA is Making Product Creation Sustainable. Go Explore the boundaries of product development with a robust portfolio of cutting-edge digital solutions. Work Together with the world's leading PLM & engineering consultants. Keep Learning with a fleet of experienced discipline experts. Build Trust and broaden your customer base with industry-defining innovations. The Virtual Twin Expert Partner paves the way for your creativity and prosperity

## Companies

### TechnoSpark Group

[www.technospark.ru](http://www.technospark.ru)

The aim of our venture-building technology is to radically reduce the end cost of a start-up. We also employ the principle of rapid and simple sale and transfer of a start-up to the end customer. We consider a start-up to be a standard and easy-to-use product. By 2018, the company had already created more than 650 start-ups throughout Russia. TechnoSpark builds startups in a broad range of hardware technologies: flexible plastic electronic ICs, thin-film integrated photovoltaics, energy storage and harvesting systems, warehouse robotics and serialization, lasers for micromachining and ablation, 3D printed individual implants, composite bicycles and skis, ophthalmology systems with femtosecond lasers, EUV-sources, artificial diamonds for industrial purposes. TechnoSpark start-up studio is a subsidiary of Rusnano Fund for Infrastructure and Educational Programs. The headquarter is located in Troitsk, Moscow (Russia).

### Techwave

[www.techwave.net](http://www.techwave.net)

We are a trusted strategic business partner providing value-added IT services through co-innovation and thought leadership. Techwave serves a wide range of clients on a gamut of services, from Big Data Analytics to IT Infrastructure Management. We are ranked #9 among the fastest growing companies in the region by the Philadelphia Business Journal and #15 under IT services domain in USA by the 'Inc. 500' magazine.

### Tectonic-3D

[www.Tectonic-3D.com](http://www.Tectonic-3D.com)

Tectonic-3D is a full-service solution provider and advanced material developer that has radically improved High-End part manufacturing. We leverage existing 3D technology and knowledge to create the first one-stop-shop for high-end parts and application development. We guide and assist our partners throughout the value chain from original vision to end product. Our expertise and experience provide OEMs with the necessary tools and confidence to effectively navigate this new, High-End 3-D manufacturing market.

### Teledyne

[www.teledynedalsa.com/en/home](http://www.teledynedalsa.com/en/home)

Teledyne DALSA is an international leader in high performance digital imaging and semiconductors with approximately 1000 employees worldwide. Established in 1980 and acquired by Teledyne Technologies in 2011, Teledyne DALSA designs, develops, manufactures, and markets digital imaging products and solutions, in addition to providing semiconductor products and services. Our core competencies are in specialized integrated circuit and electronics technology, software, and highly engineered semiconductor wafer processing.

### Ten Flecs

[www.tenflecs.com](http://www.tenflecs.com)

TenFlecs – open contract prototyping and small-scale manufacturing facility for high-quality thin-film transistor (TFT) arrays for a variety of flexible electronic components. TenFlecs create TFT arrays using state of the art organic TFT and IGZO TFT architecture. In cooperation with a number of global technology and manufacturing partners along the value chain TenFlecs can deliver end-user flexible or curved LCD or OLED display module based on the customer requirements.

### Texas Instruments

[www.ti.com](http://www.ti.com)

TI is a global technology company and one of the world's largest chip manufacturers. TI develops analog and digital signal processing along with RF and DLP® semiconductor technologies that enable customers from consumers to industry to make electronic products that have better performance, greater efficiency, more precision and mobility, and improved quality.

### The Lookingglass

[www.thelookingglass.nl](http://www.thelookingglass.nl)

We help our clients climb through mirrors. Our company name 'The Lookingglass' refers to the book 'Through the Looking-Glass (and what Alice Found There)'. The sequel to 'Alice's adventures in Wonderland' that is set some six months later than the earlier book, Alice again enters a fantastical world, this time by climbing through a mirror into the world that she can

see beyond it. We help our clients climb through mirrors in the domain of Services, where we help to identify, design, build, launch, evaluate and optimize service products and portfolios. We believe that successful service businesses are primarily driven by four fundamental principles: Organize around clients, Build professional platforms, Connect & leverage resources and Improve continuously.

### The Netherlands Patent Office, a department of the Netherlands Enterprise Agency (RVO)

[www.rvo.nl](http://www.rvo.nl)

The Netherlands Patent Office helps entrepreneurs and developers with all questions relating to Intellectual Property (IP). Would you like to know more about protecting your own innovations, or the IP rights of others? Or about licences or IP in the event of cooperation? We are here to help new entrepreneurs and SMEs free of charge and independently.

### The Talent Recruiters

[www.thetalentrecruiters.nl](http://www.thetalentrecruiters.nl)

Together with you our specialized recruitment consultants will aim for the best possible recruitment solution. Clear and honest communication, personal involvement and quick and purposively actions are characteristic of our work towards clients and candidates. We offer a wide range of IT, Cyber Security and Finance vacancies based on Freelance, Secondment and Recruitment.

### Thermo Fischer Scientific

[www.thermofisher.com/nl/en/home.html](http://www.thermofisher.com/nl/en/home.html)

Thermo Fisher Scientific Inc. (NYSE: TMO) is the world leader in serving science, with annual revenue of approximately \$40 billion. Our Mission is to enable our customers to make the world healthier, cleaner and safer. Whether our customers are accelerating life sciences research, solving complex analytical challenges, increasing productivity in their laboratories, improving patient health through diagnostics or the development and manufacture of life-changing therapies, we are here to support them.

## Companies

### THK

[www.thk.com/?q=nl](http://www.thk.com/?q=nl)

THK is the world's No.1 market leader of linear motion guides. The highly acclaimed THK products as linear guides, actuators, ball screws, link balls and cross roller rings are in use as essential mechanical components in all industries. Due to accumulated expertise in quality control, developing technology and proven reliability, THK products have enormous potential in the development of applications for the factory and process automation and are already being supplied to manufacturers for machine tools and industrial automation equipment.

### Timpel

[www.timpelmedical.com](http://www.timpelmedical.com)

Timpel is a leading provider of Electrical Impedance Tomography, covering the needs of all HCPs involved in ventilation and respiratory care. Timpel's multidisciplinary team is formed from a strong partnership between academia and industry, having a long-term commitment for the success of its customers, to benefit HCPs, patients and the entire healthcare system.

### TMC

[www.tmc-employeurship.com](http://www.tmc-employeurship.com)

Our unparalleled Employeurship model offers engineers from all backgrounds the comforts of employment and the opportunities of entrepreneurship. This creates a challenging, stimulating environment. Because we believe that people drive technology. We are an international high tech consultancy company, comprised of Employeurs with more than 30 nationalities who provide services to customers all over the world. We excel in research, development and engineering in nearly twenty fields of expertise.

### TNO

[www.tno.nl/en](http://www.tno.nl/en)

TNO connects people and knowledge to create innovations that boost the sustainable competitive strength of industry and well-being of society. This is our mission and it is what drives us, the 3,000 professionals at TNO, in our work every day.

### TOAST

[www.toastict.com](http://www.toastict.com)

TOAST is a consultancy firm, guiding corporate enterprises into success by supporting them with implementing technical solutions. We are located at the High Tech Campus Eindhoven, as a proud resident of the AI Innovation Center. While working remotely, this is the place where we meet. A pragmatic, hands-on and clear approach has resulted in 75+ sustainable relationships with our clients and partners worldwide. We advise and guide implementations on various technical challenges in the following areas: Data-driven applications, Business software, Data infrastructure and Artificial intelligence.

### TomTom

[www.tomtom.nl](http://www.tomtom.nl)

All businesses have a responsibility to do good. We take this to heart. In nearly 30 years of disrupting location technologies, our relentless innovation and resulting technologies have always revolved around movement. Around progress. Together we are creating a safer, cleaner world. Our easy-to-use maps, navigation software and real-time traffic information and services provide a better way forward. That's why hundreds of millions of people, leading car manufacturers, cities, governments, technology companies and developers rely on TomTom's products and services every day. Our people make our impact. We think big, share often, fail fast and support each other's growth and development – as one team of more than 5,000 unique, courageous, creative problem-solvers spread across the world.

### Topinc

[www.topinc.nl](http://www.topinc.nl)

TOPINC is as a cooperation of independent supply chain specialists unique in the Netherlands. What they have in common is that they want to make the Dutch manufacturing industry more competitive. This means that entrepreneurs work for entrepreneurs. We understand, especially when you get 60% of your revenue supplied, that your purchasing must be in good order. We call it #smartsupply. That's why #smartsupply fits seamlessly with #smartindustry.

### Touch Biometrix

[www.touchbiometrix.com](http://www.touchbiometrix.com)

Biometric identity authentication is big business. What today's technology users want is a more convenient and automatic means of being identified when using smart technology. No more passwords. No more security risks. No more spend limitations. With Touch Biometrix's fingerprint sensing platform as soon as you touch your device it knows it's you instantly. Touch Biometrix is set to change the user authentication industry for the better. After over a decade of leading the field in display and touchscreen material technology the founders have validated a market for a new type of fingerprint sensor that will disrupt the authentication industry. With a clear route to market and execution plan Touch Biometrix intend to deliver a revolutionary new type of sensor platform to the electronic display and consumer electronics industry. Touch Biometrix is a start-up company founded in 2017 with the express purpose of developing a revolutionary new fingerprint authentication platform. This will be based on new sensing technology coupled with a new manufacturing model that will deliver high performance fingerprint sensors of any shape or size and at market leading cost points. associations.

### TouchWind

[www.touchwind.org](http://www.touchwind.org)

And we're on the way. We've managed to build the first angled and scalable one-piece rotor. This rotor is low-cost and can operate in all wind speeds. Despite, we've invented our planet's first low-cost floating wind turbine, which costs approx. half the price of current turbines and generates more energy.

## Companies

### TTI

[www.ttieurope.com](http://www.ttieurope.com)

TTI, Inc., a Berkshire Hathaway company, is a world leading specialist distributor of passive, connector, electromechanical, discrete, power and sensor components. TTI's philosophy is "Lead by Design", and the company differentiates itself by focusing on people, parts and process. TTI in Europe strives to be the distributor of choice for customers and suppliers alike by introducing new product technologies and by stocking broad and deep inventory across its franchise base. TTI Europe is headquartered in Maisach-Gernlinden near Munich, Germany. Our purpose-built facility occupies 45,000m<sup>2</sup>, with 40,000 m<sup>2</sup> of dedicated warehouse space, and services all European regions. Globally, TTI is headquartered in Fort Worth, Texas and has over 100 locations across North America, Europe and Asia. TTI's sophisticated inventory management system ensures the ability to service changes in demand due to fluctuating markets and supply chains.

### Twice Eindhoven

[www.twice.nl](http://www.twice.nl)

Building high tech success. TWICE offers a special stimulating environment for young, innovative technology companies with growth potential. Our shareholders – Brabantse Ontwikkelings Maatschappij (BOM), municipality of Eindhoven, Eindhoven University of Technology, Brainport Development and Rabobank Eindhoven-Veldhoven - have joined forces in order to ensure that your business can be successful at TWICE in Brainport Eindhoven region. In four thematically unified housing formulas. Strategically positioned in the heart of the absolute high tech hotspots in the Brainport region: Eindhoven University of Technology and High Tech Campus Eindhoven, TWICE makes your business visible in the High Tech community.

### TXOne Networks

[www.txone-networks.com](http://www.txone-networks.com)

ICS vulnerabilities can be easily exploited and are being targeted in ever greater numbers. Some of these systems include legacy devices that were designed before cybersecurity became a serious concern, and are vulnerable to modern digital threats. In many cases it's inconvenient to install patches and updates to treat vulnerabilities. Our complicated work environments are made up of multiple layers that need in-depth defense, but the responsibility for the security of these combined layers is traditionally unclear. We are seeing more and more breaches and incidents occurring in the Industrial world, and not only can businesses be significantly disrupted but also human lives can be put at risk. TXOne Networks provides solutions for tackling security weaknesses prevalent across industrial environments.

### Usono

[www.usono.com](http://www.usono.com)

We are a medtech company that radically changes the use of ultrasound by improving and innovating the way ultrasound examinations are performed. Our ProbeFix products are available to support continuous, dynamic and better reproducible images. Usono also creates custom designs on request.

### V.O. Patents and Trademarks

[www.vo.eu/en](http://www.vo.eu/en)

V.O. is a major European IP firm and the leading firm of patent and trademark attorneys in the Netherlands. As full service provider in the field of patents, trademarks and designs, we facilitate our clients worldwide in protecting and exploiting their intellectual property in the best possible manner. Being an insider in the world of high tech, V.O. has developed specific IP expertise for start-ups, incubators and spin-outs in various fields of technology. Further, as design and trademark specialists, we are frequently asked as a guest lecturer in educational programs and as a speaker for various recurrent national IP events. We feel at home on High Tech Campus Eindhoven, in the city of high tech and Dutch design. It is an inspiring place to create value on your business with patents, trademarks and designs.

### vanderPoloffice

[www.conceptualthinking.eu](http://www.conceptualthinking.eu)

vanderPoloffice is a multidisciplinary creative consultancy with over 25 years' experience in consulting, teaching and training. We provide corporate skills training in ideation and R&D as well as product development & strategic design solutions. We do this using a step by step process we developed called Conceptual Thinking that trains the individual creative brain. The secret lies in combining the power of abstract/creative thinking with the control of a structured process. Conceptual Thinking allows you to focus inspiration and 'turn it on' when you need it coupled with a business oriented result driven outcome to spark more ideas faster, analyse complex projects and identify key issues turning ideas into game-changing concepts.

### VebeGo

[www.vebego.nl/facilitysolutions](http://www.vebego.nl/facilitysolutions)

For over 30 years, VebeGo Facility Solutions has been helping organisations to manage, optimise and make their entire facility organisations more sustainable. Our specialists deliver smart solutions in the fields of Integrated Facility Management, Operation and Management, Facility Services, Housing, Real Estate, Project Management and Technical Management. Our 750 or more employees support organisations operating across a range of sectors, delivering great work every day; and enabling our customers to do the same, from optimal working and living environments.

### Vention

[www.vention.nl](http://www.vention.nl)

Vention is a one-stop shop for product development: starting from a concept we develop, prototype, test, build and even help certify your product. Give us a call if you are looking for an R&D partner to bring your ideas to life.

## Companies

### Veridis Technologies

[www.veridis.tech](http://www.veridis.tech)

Veridis is an ambitious startup that wants to make the world a better place by tackling climate change and environmental pollution. The company was founded in 2020 by an enthusiastic team of young physicists and entrepreneurs with the ambition to develop new high-impact technologies that create a better future for humanity. Veridis is based on the ideal of positive impact through science and technology. Our founding team has been motivated to make the world more sustainable even before we started the company. Recognizing that plastic recycling is incredibly complex and challenging, they decided to combine their physics, engineering and business knowledge to develop novel tools to improve the process. Veridis is dedicated to the United Nations sustainable development goal 12 Responsible consumption and production with our core business aiming to increase and better plastic recycling. To this end we include the following sub goals in our strategy.

### VersionBay

[www.versionbay.com](http://www.versionbay.com)

VersionBay started with a simple question: why don't more people use the latest software stacks? During our over 18 years of working experience at MathWorks, it became clear that many companies do not upgrade to newer versions of MATLAB when they are released, even if the value is for sure there. Before updating software stacks typically these questions arise and need answering. It works why change? How much effort will it take? What other applications are impacted? Which version is best for us? Does everyone need to change or just our project? What new features are important for our company? Who will be responsible for ensuring a smooth transaction? But what if there was another way? Imagine a world where one week after a new MATLAB version is released, you receive a customized report confirming that your MATLAB code will continue to work seamlessly, and it just got faster. You also learn about relevant new features which will make your team more productive. Stay up-to-date. Save time and money figuring out which is the right version for your organization. Maximize reuse of IP across different projects. Get teams coached on important new features and best practices on a regular basis.

### VHP2

[vhp2.nl](http://vhp2.nl)

We rely on dialogue when it comes to promoting interests. During the discussion we always arrive at creative, new solutions. It is our personal approach that distinguishes us from other representative bodies. We have been promoting the interests of professionals in high-tech industries since 1949. At the time, we were one of the first senior staff associations in the Netherlands. We started for N.V. Philips Gloeilampenfabriek (Philips Lightbulb Factory), but we soon became actively involved for members in a broad range of high-tech companies.

### Videology Industrial-Grade Cameras

[www.videologyinc.com](http://www.videologyinc.com)

Videology Industrial-Grade Cameras is an OEM manufacturer of industrialgrade video cameras and related devices, systems and software. Our cameras are used in a broad spectrum of applications including surveillance, gaming, law enforcement, life sciences, aerospace, machine vision, biometrics and diagnostic imaging. Videology specializes in meeting the custom requirements of OEMs and large-scale integrators. We are continuously developing new products, from conventional analog CCD & CMOS cameras to USB & Internet Protocol (IP) systems. Our products are integrated by OEM customers into systems across North America and Europe. Videology is ISO 9001 registered and has manufactured cost-effective imaging equipment at our United States facility since 1991.

### Visionairy

[www.visionairy.nl](http://www.visionairy.nl)

At Visionairy, we extract high-level understanding from digital photos or videos. Using all the available information in images or videos, our computer vision algorithms enable us to automate tasks, gain insights and improve decision making.

### VitalFluid

[www.vitalfluid.nl](http://www.vitalfluid.nl)

Plasma Activated Water is produced by making use of water, air and electricity. Ambient air is brought into the plasma phase with electrical energy and plasma activated air is brought into contact with water. Reactive oxygen and nitrogen are dissolved into the water creating Plasma Activated Water. The process of treating water with plasma is copied out of nature. When lightning strikes during a thunderstorm, rain and water are treated with plasma. It is one of nature's ways to fixate nitrogen in the form of nitrate, the most important fertilizer for plants and crops. After the activation process PAW possesses unique disinfecting properties that can be used for hygiene purposes. These properties are reduced over time and the reactive elements fall back to its original states leaving water with an elevated concentration of nitrate.

### Voltgoed

[www.voltgoed.nl](http://www.voltgoed.nl)

Reduce your energy bill with green energy. By smartly controlling your heat pump, we can match energy consumption to the availability of clean, cheap energy sources. This way we lower your energy bill, without you noticing!

### Voxdale

[www.voxdale.be](http://www.voxdale.be)

At Voxdale, we've spent nearly two decades designing and developing products to meet the specific business and consumer needs of start-ups, scale-ups, and multinational companies. Our creative team of experts, designers, and engineers will put your ideas through state-of-the-art simulations and prototyping to accelerate their development. The end result? Products that wow.

### Watchmen

[watchmen.io](http://watchmen.io)

Watchmen is a collective of experts focused on the future of Cloud, Security and Networking.

## Web-n-tech

**webntech.ae**

We are WEB-N-TECH a technology solutions provider, quickly establishing itself in the competitive event technology and digital transformation business. Our own Solution as a Service 'SolaaS' concept challenges convention by analysing business's goals first, and then creating a personalised technology solution. This is different from the traditional off the shelf approach adopted by many larger companies, using more expensive and inflexible legacy systems. Our solution is designed to address the customer's current and future requirements, incorporating open architecture, allowing currently unknown features to be added over time. The end result is a unique and dynamic system, that is delivered in a more cost effective manner by a team of on the ground local tech experts. Our products and team are home grown in the UAE, but the company also benefits from belonging to the SolaaS Holding Group, a multi-faceted technology company based in Eindhoven, Netherlands. Eindhoven is one of the strongest digital transformation hubs in Europe with a broad and diversified tech ecosystem.

## WhiteHats

**www.whitehats.nl/en\_us**

We help companies develop safe web applications and secure the office environment. We have a technical background with extensive experience in web application development and system / network management. Technology in general and web security in particular is our passion and we are happy to tell you about it. We love to use our expertise for a digital world in which information is safe and applications can be trusted. It is our ambition to assist SMEs with thorough application security assessments and to optimally support development teams with practical tips and advice. We have a broad base, are specialists in application security and stand for quality.

## WorkLogix

**www.worklogix.nl**

We offer experienced consultants, architects and engineers in the field of Cloud, IT infrastructure and (virtual) workplaces. We stand for innovation, quality, no-nonsense, pragmatic, solution-oriented and result-oriented. Our specialists are available for secondment and implementations. In addition, we also provide short advice processes, audits, 2nd opinion, health checks or troubleshooting in case of problems.

## Workplace Vitality Hub

**www.workplacevitalityhub.nl**

Located on High Tech Campus Eindhoven (Netherlands) on the second floor of HTC85, the Workplace Vitality Hub offers space for (collaborative) research and development into vitality-at-work solutions, enabled by smart technologies. Founding partners are: Fontys, imec, TNO, Eindhoven University of Technology, High Tech Campus Eindhoven and TWICE.

## Xinyx Design

**www.xinyxdesign.com**

At XINYX Design, we provide the best services in the field of integrated circuits, placing the X in Y to go the X-tra mile. In 2009, we started as a humble team of 9 passionate professionals working as engineering experts in the integrated circuit industry. 100% Filipino owned and operated since 2009, with more than a decade of experience in the field of custom analog and custom digital design, Xinyx has transformed into a world-class service provider by giving its clients scalability and access to highly qualified Filipino engineers. Our mission is to ensure utmost quality and personalized solutions for lifelong strategic partnerships with our clients, cultivating scalable talent on demand.

## Yacht

**www.yacht.nl**

Professionals who have what it takes and more, highly skilled and well experienced. Empowered by business networks that offer sustainable solutions to leading organisations throughout The Netherlands. Professionals who are ready for challenges in Mechatronics, Mechanics, Electronics, Technical Automatization, Physics, Biochemistry, System Test & Release and Industrial Engineering & Improvement. Driven by ambition, result oriented. Temporary, permanent or for the duration of a project.

## Ypsilon PCS

**www.ypsilon-pcs.com**

Ypsilon PCS works closely together with specialized partners including: Tax lawyers and estate planners, Asset managers & investment advisors, Private, retail and corporate banks, Real estate and private equity investors, Accountants and auditors, Trust companies and domiciliation agents and Insurance brokers. Independent and objective management is only possible if the directors of a company do not have any personal advantage in selecting or offering these services. In order to avoid any conflict of interest, we don't offer these services ourselves. What is more, we do not receive any remuneration from any of these service providers. We go for manageable and workable solutions. The best solution is not always an efficient solution. We like a pragmatic approach.

## ZCAN Microelectronics Technology

**www.unisim-micro.com/europe**

ZCAN Microelectronics Technology Europe B.V. (ZCAN EU) is the European R&D center of ZCAN Microelectronics Technology Co., Ltd. (ZCAN China). To leverage more than a decade product experience of ZCAN China, in the field of AIoT, SoC chip technology capabilities and customer resources, and at the same time to capitalise on European analogue technology accumulation and talent advantages, ZCAN EU is set up so as to connect with our Chinese team as well as to connect with the Chinese market within a very short timeframe.



## Zens

[www.makezens.com](http://www.makezens.com)

Zens focuses on the development, production and marketing of products that not only make sense, but also make life easy for consumers. Recognizing the potential of induction charging, Zens fully supports the Qi standard and is the first company in Europe to market a series of wireless charging solutions based on this standard. Innovation and design are key in all of Zens's products.

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## Sport Facilities

### **Campus Wellness Center - High Five**

At the Campus Wellness Center you can join different training sessions. Synergy360 training is the most innovative way to target a variety of training goals in 1 connected fitness experience for exercisers of all levels. You can also choose for a 180 personal training or group trainings.

### **Fysio Company Care**

Individual employees can approach us directly for physiotherapy and training at the Campus. With or without a referral from a (company) doctor. We have contracts with all Dutch healthcare insurers. A number of companies on the High Tech Campus take advantage of our Company Healthcare Package, which reimburses services in the case of work-related complaints. The Company Healthcare Package can only be addressed after a referral from a company doctor or manager.

### **Frits Philips Sport Forest - Outdoor Sport Facilities**

In the Frits Philips Sport Bos you can do all kinds of outdoor sports activities. Use the lunch period or the time after work to enjoy a game of tennis, cricket, basketball or football. You will also find Corporate Vitality at this location. This vitality company offers team training (boot camp, yoga and tai chi), team building, health & lifestyle checks for employees and vitality and health monitoring with management reports.

## Restaurants

### Grand Café The Lucky Swan + The Old Swan

Grand Café The Lucky Swan has been modernized with a new, inspiring environment in which our guests can network during lunch, dinner or drinks, both informally and formally. It is also possible to make this your daily workplace or to organize an event. Furthermore, we've hidden a little secret in our Lucky Swan: The Old Lucky Swan. A place where you can relax, have a drink, a brainstorm session, network, or any other kind of social gatherings with your team. Ask for all possibilities and enjoy your time with colleagues in the Old Lucky Swan!

### LOKL

Think of coffee, think of Starbucks. In such an international setting as the High Tech Campus, the world's most popular coffee must surely have a presence. And so, you can savour your favourite Starbucks coffee made using premium, freshly-roasted coffee beans at LOKL on The Strip. Savour a cup of latte, americano, cappuccino, frappuccino, espresso or one of the countless other coffees on the menu. With a croissant, muffin or a doughnut. Or, with a salad, sandwich, or sweet treat. Enjoy some quiet time or take your coffee back to your desk, or enjoy it on the go.

### Subway

Subway proves that fast food can be delicious and healthy, with its freshly-baked and freshly-prepared sandwiches. 'Eat fresh' is the slogan that can be readily seen back in the abundant vegetables packed into the sandwiches, such as lettuce, onions, tomatoes and cucumber. The guest can choose between meat, chicken and vegetarian. Two different sandwich types are on offer, in two sizes: 6 and 12 inch.

### The Mart

This fantastic self-service restaurant invites you to come and enjoy. Pure and honest, fresher than fresh! The majority of the ingredients are sourced locally, with the utmost care, and where possible, organically farmed. You are most welcome at The Mart, whether you've a small or large appetite; world or out-and-out Dutch dishes. Can't see your favourite salad. Please just ask and we'll prepare it for you while you wait!

### Love my Curry

At Love my Curry you will smell, taste, hear and experience a piece of India. The aromas, colors, sounds and interior fabrics – that of course also draw on the Bollywood style – make you feel you are there in person. India enthusiasts will feel right at home; Indian guests are keen to get a table. There can be no better endorsement of authenticity and quality, surely? Welcome to India at The Strip.

### The Lounge

The Lounge offers countless meeting opportunities. This magnificent venue also caters for deluxe business dinners, drinks & cocktail parties, company parties or receptions. Amongst the possibilities is our Around the World lunch buffet. We are on hand to provide further information!

### Al Fresco

The chef of this original Italian restaurant treats his guests to traditional dishes. The oven-fresh pizzas are renowned and are oven-baked at a consistently high temperature. Why not treat yourself to a tempting dessert or coffee, with delicious sweets? At Al Fresco you can taste the Mediterranean good life for yourself! This ambient restaurant also offers flexible workspaces and possibilities for events.

### Daely

Lunch is important, even if time is short. At The Strip you can walk through daely where you'll find a range of fresh products are on offer, at great prices. The selection is extensive: from super-healthy smoothies and shakes, freshly-prepared soups and rolls, to chips in a paper cone and snacks from the Franky counter. Daely also offers the opportunity to enjoy your lunch with colleagues or friends, with the 'shared lunch': sociable and affordable, this basket is packed with tasty, bigger portion lunch treats, such as bread and fillings. Enjoy your sociable lunch at long tables indoors or on the waterside patio in the sunshine.

### Eurest Management Service

Do you have a busy day and want to order lunch at your office, or do you want to host an event with your team at the office? This is all possible with Eurest's Management Service. We are happy to bring you everything you need.

### The Food Lab - Food Trucks

A permanent mini foodtruckfestival accessible for everybody. You can't miss the 12 meter long greenhouse at the end of The Strip, which offers you a dry and cosy place to eat.

### T'lab

T'lab is more than just a cup of tea. This is a place where the best cup of tea will be served to you! T'lab serves tea from Newby Teas with high quality and special teas, but also creates its own infusions with dried herbs and fruits.

### Brave New World

Brave New World is a place where everything is possible! Although a standard assortment will be offered, there will be more healthy, trendy & brave dishes which you might haven't heard of before. Furthermore, there will be a zero-food waste counter where products that are not consumed are converted into another delicious food creation!

### Okinawa

Okinawa is a place where Japanese food will be served, especially ramen soups, warm meals from the Robata grill, healthy salads & hot/cold side dishes in order to offer you delicious Japanese food with nutritional benefits.

## Shops

### Science Hair

Hair salon Science Hair is situated in The Strip (1st floor, above AH to go). If a complete metamorphose is desired, a luxury treatment with scalp massage or just a haircut, in our hair salon "Science Hair" you will be surrounded by care on a very high level. Needless to say you can expect expert advice on how to care for your hair. A modern salon with 4 chairs and a television screen, for your own entertainment during the visit, for each chair and a cup of coffee or tea during your visit.

### Campus Merchandise Shop

We are very proud to introduce to you our new High Tech Campus Merchandise line! This includes t-shirts, hooded sweaters, running clothing, fitness clothing and cycling clothing. All products can be ordered in our brand new webshop. Do you prefer to see our products live or are you in doubt about which size fits you? Visit our physical store at the Strip, above AH to go (first floor, next to the badge office).

### AH To Go

Customers have changed a lot in recent years. They want to spend less and less time cooking and therefore choose to buy more ready-made meals. These days a quarter of all meals are eaten outside the home. Customers buy breakfast, lunch, a full meal or snack en route to wherever they are going. AH To Go not only satisfies this demand, it is also located in the places that customers pass through every day, such as railway stations, hospitals and prime locations in city centers. Albert Heijn wants to be able to meet customers' needs by offering the right formula in the right place at the right time.

## Services & Facilities

### The Strip

The beating heart of the Campus is The Strip. The 400-metre-long building has been designed to connect people and stimulate sharing of knowledge and cooperation. All social facilities are brought together in The Strip: 8 different restaurant concepts, a conference center with auditorium, a range of shops and services, and the Campus Wellness Center. Residents and visitors to the Campus meet at The Strip every day, for lunch, an intensive workout or during one of the many network meetings, concerts or technical conferences. The Strip is the center for meetings, inspiration and creativity.

### Aon Service Desk

The Aon Service Desk at the High Tech Campus Eindhoven is the one-stop-shop for all your insurance questions regarding Family, House & living, Mobility, Health and Travel. You can also contact us for advice on important topics such as pensions, mortgages or loans. What we do? We make your life easier with smart solutions. As an insurance advisor, we do this by guiding you through the complex world of insurances with appropriate and relevant solutions.

### The Farm

The Farm has an important social function on High Tech Campus Eindhoven. It can be rented for small events, meetings or drinks. It is located near the High Tech Campus Community garden.

### Bicycle Repair Service

In HTC 33 you can find the bicycle repair service. If you want to use the repair service, bring your bicycle in before 10:00.

### GGD Brabant-Zuidoost

The GGD monitors, protects and promotes the health of everyone, with special attention to risk groups. We do this by preventing health risks and promoting the health of all residents. Yours too! Consultations are only possible by appointment.

### Nemo Child Care Center

Children from expats but also from Eindhoven and the surrounding area choose for our childcare because of the high quality care and the experience and ability of our staff, to cater for the needs of international children and parents. It is our responsibility to ensure that your child feels at home and safe at Nemo. Make an appointment and come have a look. You are welcome!

### Conference Center High Tech Campus Eindhoven

In the heart of the HTCE ecosystem stands Conference Center High Tech Campus. A beautiful setting in which you will find state-of-the-art meeting spaces and amenities, indoors and outside. And the magic really happens when you connect with our network of world-class innovators, adding an unequalled atmosphere that is sure to boost your event.

### High Tech Campus Badge Office

High Tech Campus Badge Office can be found in building The Strip at the 1st floor. It's the place where the badge can be picked up.

### SPS

SPS is the leading outsourcing provider of innovative services in business processing and data management. Building on our Swiss foundations and global footprint, we are the trusted partner for process optimization and intelligent automation. With transformative end-to-end-solutions, we create new possibilities for our clients. Headquartered in Zurich, Switzerland, SPS operates in more than 20 countries and focuses on clients in banking, insurance, health and legal. SPS has more than 8,500 employees and is recognized with a world-class NPS by its global client base.

### Vebego

For over 30 years, Vebego Facility Solutions has been helping organisations to manage, optimise and make their entire facility organisations more sustainable. Our specialists deliver smart solutions in the fields of Integrated Facility Management, Operation and Management, Facility Services, Housing, Real Estate, Project Management and Technical Management. Our 750 or more employees support organisations operating across a range of sectors, delivering great work every day; and enabling our customers to do the same, from optimal working and living environments.

# HIGH TECH CAMPUS

## EINDHOVEN

### HTCE Site Management B.V.

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